

# CORE CAPABILITY DEVELOPMENT SHEETS

## MISSION AREAS



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3. [Operational Coordination](#)
4. [Intelligence and Information Sharing](#)
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6. [Screening, Search, and Detection](#)
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### Protection

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**FEMA**

To provide feedback on the Core Capability Development Sheets, please email us at [FEMA-TARrequest@fema.dhs.gov](mailto:FEMA-TARrequest@fema.dhs.gov).

Updated: 10/09/18

# CORE CAPABILITY DEVELOPMENT SHEETS

The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

## MISSION AREA



## Prevention

Prevent, avoid or stop an imminent, threatened or actual act of terrorism.



1. [Planning](#)



5. [Interdiction and Disruption](#)



2. [Public Information and Warning](#)



6. [Screening, Search, and Detection](#)



3. [Operational Coordination](#)



7. [Forensics and Attribution](#)



4. [Intelligence and Information Sharing](#)



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Updated: 10/09/18



## PLANNING

### MISSION AREA



### Description

Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

1. Identify critical objectives during the planning process, provide a complete and integrated picture of the sequence and scope of the tasks to achieve the objectives, and ensure the objectives are implementable within the timeframe contemplated within the plan using available resources for prevention-related plans.
2. Develop and execute appropriate courses of action in coordination with local, state, tribal, territorial, Federal, and private sector entities in order to prevent an imminent terrorist attack within the United States.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.fletc.gov/training-catalog](http://www.fletc.gov/training-catalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts   | Mobile/Non-Resident              | 16 Hours |
| E0103: Planning: Emergency Operations                                  | Mobile/Non-Resident, Residential | 16 Hours |
| E0197: Integrating Access and Functional Needs into Emergency Planning | Mobile/Non-Resident, Residential | 14 Hours |
| E0361: Multi-Hazard Emergency Planning for Schools                     | Residential                      | 26 Hours |
| MGT-418: Readiness: Training Identification Preparedness Planning      | Mobile/Non-Resident              | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within every (#) (time), update all emergency operations plans that define the roles and responsibilities of (#) partner organizations involved in incident management across (#) jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME  | TYPE                             | CATEGORY                                    |
|---|----------------------------------|---|
| Planning Section Chief                                    | Job Title/Position Qualification | Incident Management                         |
| Geographic Information Systems Field Data Collection Team | Resource Typing Definition       | Geographic Info Systems and Info Technology |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Prevention Framework at [www.fema.gov/media-library/assets/documents/117762](http://www.fema.gov/media-library/assets/documents/117762).

- ▶ Joint Terrorism Task Forces—FBI-led multijurisdictional task forces established to conduct terrorism-related investigations and based in 103 cities nationwide.
- ▶ Neighboring jurisdictions—Such as planning organizations, Urban Area Security Initiatives (UASI), regional planning councils, and other community planning and/or coordinating bodies; can provide information specific to your geographic location that may help your efforts.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal; state, local, tribal, territorial; and private sector partners.

## Additional Information

- ▶ National Criminal Intelligence Resource Center: [www.ncirc.gov](http://www.ncirc.gov)
- ▶ National Fusion Center Association: <https://nfcausa.org/>

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## PUBLIC INFORMATION AND WARNING

### MISSION AREA



### Description

Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard, as well as the actions being taken and the assistance being made available, as appropriate.

1. Share prompt and actionable messages, to include National Terrorism Advisory System alerts, with the public and other stakeholders, as appropriate, to aid in the prevention of imminent or follow-on terrorist attacks, consistent with the timelines specified by existing processes and protocols.
2. Provide public awareness information to inform the general public on how to identify and provide terrorism-related information to the appropriate law enforcement authorities, thereby enabling the public to act as a force multiplier in the prevention of imminent or follow-on acts of terrorism.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.fletc.gov/training-catalog](http://www.fletc.gov/training-catalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts       | Mobile/Non-Resident              | 16 Hours |
| AWR-209: Dealing with the Media: A Short Course for Rural First Responders | Mobile/Non-Resident              | 6 Hours  |
| E0105: Public Information and Warning                                      | Mobile/Non-Resident, Residential | 16 Hours |
| E0388: Advanced Public Information Officer                                 | Mobile/Non-Resident, Residential | 40 Hours |
| G0289: Public Information Officer Awareness Training                       | Indirect                         | 7 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) notice of an incident, deliver reliable and actionable information to (#) people affected, including (#) people with access and functional needs (affected) and (#) people with limited English proficiency affected.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                       | TYPE                             | CATEGORY            |
|----------------------------|----------------------------------|---------------------|
| Public Information Officer | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Prevention Framework at [www.fema.gov/media-library/assets/documents/117762](http://www.fema.gov/media-library/assets/documents/117762).

- ▶ Agency/office responsible for emergency alerts—Public communication tools are used to disseminate information about serious emergencies. These include the Emergency Alert System, Wireless Emergency Alerts, the Integrated Public Alert & Warning System, and others.
- ▶ National Terrorism Advisory System—Disseminates information on the risk of terrorist attacks to local, state, tribal, territorial, and Federal authorities, critical infrastructure owners and operators, and the public.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal; state, local, tribal, territorial; and private sector partners.

## Additional Information

- ▶ FEMA Integrated Public Alert & Warning System: [www.fema.gov/integrated-public-alert-warning-system](http://www.fema.gov/integrated-public-alert-warning-system)
- ▶ National Criminal Intelligence Resource Center: [www.ncirc.gov](http://www.ncirc.gov)
- ▶ National Terrorism Advisory System: [www.dhs.gov/national-terrorism-advisory-system](http://www.dhs.gov/national-terrorism-advisory-system)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## OPERATIONAL COORDINATION

### MISSION AREA



### Description

Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of Core Capabilities.

1. Execute operations with functional and integrated communications among appropriate entities to prevent initial or follow-on terrorist attacks within the United States in accordance with established protocols.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.fletc.gov/training-catalog](http://www.fletc.gov/training-catalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts                    | Mobile/Non-Resident              | 16 Hours |
| ISO100.b: Introduction to the Incident Command System, ICS 100                          | Online/Distance Learning         | 3 Hours  |
| MGT-360: Incident Command: Capabilities, Planning, and Response Actions for All Hazards | Mobile/Non-Resident, Residential | 24 Hours |
| PER-221: WMD Tactical Operations  | Mobile/Non-Resident              | 40 Hours |
| PER-335: Critical Decision Making for Complex Coordinated Attacks                       | Mobile/Non-Resident              | 16 Hours |
| PER-340: Active Threat Integrated Response Course (ATIRC)                               | Mobile/Non-Resident              | 24 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across (#) jurisdictions affected and with (#) partner organizations involved in incident management. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                     | TYPE                             | CATEGORY            |
|--------------------------|----------------------------------|---------------------|
| Incident Management Team | Resource Typing Definition       | Incident Management |
| Incident Commander       | Job Title/Position Qualification | Incident Management |
| Operations Section Chief | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Prevention Framework at [www.fema.gov/media-library/assets/documents/117762](http://www.fema.gov/media-library/assets/documents/117762).

- ▶ Joint Terrorism Task Forces—FBI-led multijurisdictional task forces established to conduct terrorism-related investigations and based in 103 cities nationwide.
- ▶ Nationwide Suspicious Activity Reporting Initiative— Collaborative effort led by DHS and the FBI, in partnership with local, state, tribal, territorial, and Federal law enforcement and homeland security partners.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal; state, local, tribal, territorial; and private sector partners.

## Additional Information

- ▶ National Criminal Intelligence Resource Center: [www.ncirc.gov](http://www.ncirc.gov)
- ▶ National Fusion Center Association: <https://nfcausa.org>

## Validating

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- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## INTELLIGENCE AND INFORMATION SHARING

### MISSION AREA



### Description

Provide timely, accurate, and actionable information resulting from the planning, direction, collection, exploitation, processing, analysis, production, dissemination, evaluation, and feedback of available information concerning physical and cyber threats to the United States, its people, property, or interests; the development, proliferation, or use of WMDs; or any other matter bearing on U.S. national or homeland security by local, state, tribal, territorial, Federal, and other stakeholders. Information sharing is the ability to exchange intelligence, information, data, or knowledge among government or private sector entities, as appropriate.

1. Anticipate and identify emerging and/or imminent threats through the intelligence cycle.
2. Share relevant, timely, and actionable information and analysis with local, state, tribal, territorial, Federal, private sector, and international partners and develop and disseminate appropriate classified/unclassified products.
3. Ensure local, state, tribal, territorial, Federal, and private sector partners possess or have access to a mechanism to submit terrorism-related information and/or suspicious activity reports to law enforcement.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.fletc.gov/training-catalog](http://www.fletc.gov/training-catalog).

| COURSE   | DELIVERY                       | DURATION |
|--|--------------------------------|----------|
| AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts                               | Mobile/Non-Resident            | 16 Hours |
| AWR-219: Site Protection through Observational Techniques (SPOT)                                   | Mobile/Non-Resident            | 4 Hours  |
| AWR-315: Criminal Intelligence Analysis Essentials   | Mobile/Non-Resident            | 20 Hours |
| AWR-325: Site Protection and Document Screening Techniques   | Direct/Mobile/<br>Non-Resident | 4 Hours  |
| MGT-401: Planning and Intervention for Gangs, Hate and Terrorist Groups in Rural Jails and Prisons | Mobile/Non-Resident            | 8 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                                      | TYPE                             | CATEGORY                   |
|---|----------------------------------|----------------------------|
| Intelligence/Investigations Section Chief | Job Title/Position Qualification | Emergency Management       |
| Fusion Liaison Officer                    | Job Title/Position Qualification | Law Enforcement Operations |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Prevention Framework at [www.fema.gov/media-library/assets/documents/117762](http://www.fema.gov/media-library/assets/documents/117762).

- ▶ Joint Counterterrorism Assessment Team—Consists of state, local, tribal, and territorial first responders and public safety professionals from around the country, working side by side with Federal intelligence analysts to research, produce, and disseminate counterterrorism intelligence.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal; state, local, tribal, territorial; and private sector partners.
- ▶ FBI Field Office and/or Joint Terrorism Task Force—Highly trained, locally based investigators, analysts, linguists, SWAT experts, and other specialists from dozens of U.S. law enforcement and intelligence agencies.
- ▶ The United States Attorneys, Anti-Terrorism Advisory Council for your area—Law enforcement and government officials whose agencies are involved in the anti-terrorism effort.

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ Federal Law Enforcement Training Centers: [www.fletc.gov](http://www.fletc.gov)
- ▶ Joint Counterterrorism Assessment Team Intelligence Guide for First Responders: <https://www.hsdl.org/?view&did=787942>
- ▶ National Criminal Intelligence Resource Center: [www.ncirc.gov](http://www.ncirc.gov)



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## INTERDICTION AND DISRUPTION

### MISSION AREA



### Description

Delay, divert, intercept, halt, apprehend, or secure threats and/or hazards.

1. Maximize our ability to interdict specific conveyances, cargo, and persons associated with an imminent terrorist threat or act in the land, air, and maritime domains to prevent entry into the United States or to prevent an incident from occurring in the Nation.
2. Conduct operations to render safe and dispose of CBRNE hazards in multiple locations and in all environments, consistent with established protocols.
3. Prevent terrorism financial/material support from reaching its target, consistent with established protocols.
4. Prevent terrorist acquisition of and the transfer of CBRNE materials, precursors, and related technology, consistent with established protocols.
5. Conduct tactical counterterrorism operations in multiple locations and in all environments.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.fletc.gov/training-catalog](http://www.fletc.gov/training-catalog).

| COURSE   | DELIVERY                 | DURATION |
|--|--------------------------|----------|
| AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts | Mobile/Non-Resident      | 16 Hours |
| AWR-219: Site Protection through Observational Techniques (SPOT)     | Mobile/Non-Resident      | 4 Hours  |
| AWR-315: Criminal Intelligence Analysis Essentials                   | Mobile/Non-Resident      | 20 Hours |
| AWR-355-W: Community-led Action in Response to Violent Extremism     | Online/Distance Learning | 4 Hours  |
| PER-227: Advanced Tactical Operations: WMD Interdiction              | Mobile/Non-Resident      | 24 Hours |
| PER-275: Law Enforcement Active Shooter Emergency Response (LASER)   | Mobile/Non-Resident      | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

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| NAME                     | TYPE                             | CATEGORY                   |
|--------------------------|----------------------------------|----------------------------|
| Bomb Response Team       | Resource Typing Definition       | Law Enforcement Operations |
| Bomb Response Technician | Job Title/Position Qualification | Law Enforcement Operations |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Prevention Framework at [www.fema.gov/media-library/assets/documents/117762](http://www.fema.gov/media-library/assets/documents/117762).

- ▶ Joint Terrorism Task Forces—FBI-led multijurisdictional task forces established to conduct terrorism-related investigations and based in 103 cities nationwide.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal; state, local, tribal, territorial; and private sector partners.
- ▶ FBI Field Office and/or Joint Terrorism Task Force—Highly trained, locally based investigators, analysts, linguists, SWAT experts, and other specialists from dozens of U.S. law enforcement and intelligence agencies.

## Additional Information

- ▶ Joint Counterterrorism Assessment Team Intelligence Guide for First Responders: <https://www.hsdl.org/?view&did=787942>
- ▶ National Criminal Intelligence Resource Center: [www.ncirc.gov](http://www.ncirc.gov)
- ▶ Nationwide SAR Initiative: <https://nsi.ncirc.gov>

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## SCREENING, SEARCH, AND DETECTION

### MISSION AREA



### Description

Identify, discover, or locate threats and/or hazards through active and passive surveillance and search procedures. This may include the use of systematic examinations and assessments, biosurveillance, sensor technologies, or physical investigation and intelligence.

1. Maximize the screening of targeted cargo, conveyances, mail, baggage, and people associated with an imminent terrorist threat or act using technical, non-technical, intrusive, or non-intrusive means.
2. Initiate operations immediately to locate persons and networks associated with an imminent terrorist threat or act.
3. Conduct CBRNE search/detection operations in multiple locations and in all environments, consistent with established protocols.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.fletc.gov/training-catalog](http://www.fletc.gov/training-catalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts                | Mobile/Non-Resident              | 16 Hours |
| AWR-219: Site Protection through Observational Techniques (SPOT)                    | Mobile/Non-Resident              | 4 Hours  |
| AWR-304-W: Shopping Center Security Terrorism Awareness Training Program, Web-Based | Online/Distance Learning         | 5 Hours  |
| PER-200: Field Force Operations   | Mobile/Non-Resident, Residential | 24 Hours |
| PER-318: Preventive Radiological Nuclear Detection Team Operations                  | Mobile/Non-Resident              | 32 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

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| NAME   | TYPE                             | CATEGORY   |
|--|----------------------------------|------------|
| Preventive Radiological Nuclear Detection Team     | Resource Typing Definition       | Prevention |
| Preventive Radiological Nuclear Detection Screener | Job Title/Position Qualification | Prevention |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Prevention Framework at [www.fema.gov/media-library/assets/documents/117762](http://www.fema.gov/media-library/assets/documents/117762).

- ▶ Information Sharing and Analysis Centers—Gather and share information and analysis for many private sectors, subsectors, and other groups and facilitate sharing of information between government and the private sector.
- ▶ Sector Coordinating Councils—Private sector councils consisting of owners and operators that interact on a wide range of sector-specific strategies, policies, activities, and issues.
- ▶ U.S. Customs and Border Patrol—Working with the trade community, programs like the Container Security Initiative and the Customs-Trade Partnership Against Terrorism help to increase security and safeguard the world's trade industry.

## Additional Information

- ▶ Health Threats Resilience Programs: [www.dhs.gov/health-threats-resilience-division](http://www.dhs.gov/health-threats-resilience-division)
- ▶ National Criminal Intelligence Resource Center: [www.ncirc.gov](http://www.ncirc.gov)
- ▶ U.S. Customs and Border Patrol: [www.cbp.gov/border-security/ports-entry](http://www.cbp.gov/border-security/ports-entry)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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For more Core Capability Development Sheets, visit [www.fema.gov/fema-technical-assistance-program](http://www.fema.gov/fema-technical-assistance-program).



## FORENSICS AND ATTRIBUTION

### MISSION AREA



### Description

Conduct forensic analysis and attribute terrorist acts (including the means and methods of terrorism) to their source, to include forensic analysis as well as attribution for an attack and for the preparation for an attack, in an effort to prevent initial or follow-on acts and/or swiftly develop counteroptions.

1. Prioritize physical evidence collection and analysis to assist in preventing initial or follow-on terrorist acts.
2. Prioritize chemical, biological, radiological, nuclear, and explosive (CBRNE) material (bulk and trace) collection and analysis to assist in preventing initial or follow-on terrorist acts.
3. Prioritize biometric collection and analysis to assist in preventing initial or follow-on terrorist acts.
4. Prioritize digital media, network exploitation, and cyber technical analysis to assist in preventing initial or follow-on terrorist acts.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.fletc.gov/training-catalog](http://www.fletc.gov/training-catalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-103: Crime Scene Management for CBRNE Incidents (CSM)              | Mobile/Non-Resident, Residential | 8 Hours  |
| PER-201: Evidence Collection in a Hazardous Materials Environment      | Mobile/Non-Resident, Residential | 32 Hours |
| PER-220: Emergency Response to Domestic Biological Incidents           | Mobile/Non-Resident              | 16 Hours |
| PER-222: Public Safety WMD Response—Sampling Techniques and Guidelines | Mobile/Non-Resident              | 24 Hours |
| PER-228: Advanced Forensic Investigations for Hazardous Environments   | Mobile/Non-Resident              | 32 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                      | TYPE                             | CATEGORY             |
|---------------------------|----------------------------------|----------------------|
| Forensic Group Supervisor | Job Title/Position Qualification | Emergency Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Prevention Framework at [www.fema.gov/media-library/assets/documents/117762](http://www.fema.gov/media-library/assets/documents/117762).

- ▶ Laboratory Services—Includes testing for biological/medical samples, environmental samples, DNA samples, CBRNE samples, and others.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal; state, local, tribal, territorial; and private sector partners.
- ▶ U.S. science and technology institutions—Colleges and university programs, other research institutions, modeling/historical information, and subject matter experts.

## Additional Information

- ▶ Federal Bureau of Investigation Laboratory Services: <https://www.fbi.gov/services/laboratory>
- ▶ National Institute of Standards and Technology—Forensic Science: [www.nist.gov/topics/forensic-science](http://www.nist.gov/topics/forensic-science)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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# CORE CAPABILITY DEVELOPMENT SHEETS

The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

## MISSION AREA



## Protection

Protect our citizens, residents, visitors and assets against the greatest threats and hazards in a manner that allows our interests, aspirations and way of life to thrive.



1. [Planning](#)



8. [Cybersecurity](#)



2. [Public Information and Warning](#)



9. [Physical Protective Measures](#)



3. [Operational Coordination](#)



10. [Risk Management for Protection Programs and Activities](#)



4. [Intelligence and Information Sharing](#)



11. [Supply Chain Integrity and Security](#)



5. [Interdiction and Disruption](#)



6. [Screening, Search, and Detection](#)



7. [Access Control and Identity Verification](#)



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To provide feedback on the Core Capability Development Sheets, please email us at [FEMA-TARequest@fema.dhs.gov](mailto:FEMA-TARequest@fema.dhs.gov).

Updated: 10/09/18

# BUILD AND SUSTAIN THE CORE CAPABILITY



## PLANNING

### MISSION AREA



### Description

Conduct a systematic process engaging the whole community, as appropriate, in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

1. Develop protection plans that identify critical objectives based on planning requirements, provide a complete and integrated picture of the sequence and scope of the tasks to achieve the planning objectives, and implement planning requirements within the timeframe contemplated within the plan using available resources for protection-related plans.
2. Implement, exercise, and maintain plans to ensure continuity of operations.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npcatalog](http://www.firstrespondertraining.gov/frt/npcatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-213: Critical Infrastructure Security and Resilience Awareness     | Mobile                           | 8 Hours  |
| E0103: Planning: Emergency Operations                                  | Mobile/Non-Resident, Residential | 16 Hours |
| E0197: Integrating Access and Functional Needs into Emergency Planning | Mobile/Non-Resident, Residential | 14 Hours |
| E0550: Continuity of Operations Planning                               | Mobile/Non-Resident, Residential | 18 Hours |
| MGT-414: Advanced Critical Infrastructure Protection                   | Mobile                           | 8 Hours  |



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The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

Updated: 10/09/18

# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within every (#) (time), update all emergency operations plans that define the roles and responsibilities of (#) partner organizations involved in incident management across (#) jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

## Resource Types

The Resource Typing Library Tool (<https://rlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME  | TYPE                             | CATEGORY                                    |
|---|----------------------------------|---|
| Planning Section Chief                                    | Job Title/Position Qualification | Incident Management                         |
| Geographic Information Systems Analyst                    | Job Title/Position Qualification | Geographic Info Systems and Info Technology |
| Geographic Information Systems Field Data Collection Team | Resource Typing Definition       | Geographic Info Systems and Info Technology |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Information Sharing and Analysis Centers—Gather and share information and analysis for many private sectors, subsectors, and other groups and facilitate sharing of information between government and the private sector.
- ▶ Protective Security Advisors—Regionally located Department of Homeland Security subject matter experts who engage with government and the private sector stakeholder community to protect the Nation's critical infrastructure.
- ▶ Sector Coordinating Councils—Private sector councils consisting of owners and operators that interact on a wide range of sector-specific strategies, policies, activities, and issues.

## Additional Information

- ▶ National Council of Information Sharing and Analysis Centers: [www.nationalisacs.org/](http://www.nationalisacs.org/)
- ▶ National Infrastructure Protection Plan: [www.dhs.gov/national-infrastructure-protection-plan](http://www.dhs.gov/national-infrastructure-protection-plan)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## PUBLIC INFORMATION AND WARNING

### MISSION AREA



### Description

Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard and, as appropriate, the actions being taken and the assistance being made available.

1. Use effective and accessible indication and warning systems to communicate significant hazards to involved operators, security officials, and the public (including alerts, detection capabilities, and other necessary and appropriate assets).

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/nppcatalog](http://www.firstrespondertraining.gov/frt/nppcatalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| AWR-209: Dealing with the Media: A Short Course for Rural First Responders          | Mobile/Non-Resident              | 6 Hours  |
| E0105: Public Information and Warning   | Mobile/Non-Resident, Residential | 16 Hours |
| E0388: Advanced Public Information Officer  | Mobile/Non-Resident, Residential | 40 Hours |
| IS-251: Integrated Public Alert and Warning System (IPAWS) for Alerting Authorities | Online/Distance Learning         | 2 Hours  |
| MGT-318: Public Information in an All-Hazards Incident                              | Mobile/Non-Resident              | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) notice of an incident, deliver reliable and actionable information to (#) people affected, including (#) people with access and functional needs (affected) and (#) people with limited English proficiency affected.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                       | TYPE                             | CATEGORY            |
|----------------------------|----------------------------------|---------------------|
| Public Information Officer | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Agency/office responsible for emergency alerts—Public communication tools used to disseminate information about serious emergencies. These include the Emergency Alert System, Wireless Emergency Alerts, the Integrated Public Alert & Warning System, and others.
- ▶ Information Sharing and Analysis Centers—Gather and share information and analysis for many private sectors, subsectors, and other groups and facilitate sharing of information between government and the private sector.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal, state, local, tribal, territorial, and private sector partners.

## Additional Information

- ▶ FEMA Integrated Public Alert & Warning System: [www.fema.gov/integrated-public-alert-warning-system](http://www.fema.gov/integrated-public-alert-warning-system)
- ▶ National Council of Information Sharing and Analysis Centers: [www.nationalisacs.org](http://www.nationalisacs.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## OPERATIONAL COORDINATION

### MISSION AREA



### Description

Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of Core Capabilities.

1. Establish and maintain partnership structures among Protection elements to support networking, planning, and coordination.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/nppcatalog](http://www.firstrespondertraining.gov/frt/nppcatalog).

| COURSE   | DELIVERY                 | DURATION |
|--|--------------------------|----------|
| AWR-213: Critical Infrastructure Security and Resilience Awareness   | Mobile                   | 8 Hours  |
| G0400: ICS 400: Advanced Incident Command System for Command and General Staff-Complex Incidents                   | Indirect                 | 16 Hours |
| IS0100.b: Introduction to the Incident Command System, ICS 100   | Online/Distance Learning | 3 Hours  |
| IS-913.A: Critical Infrastructure Security and Resilience: Achieving Results through Partnership and Collaboration | Online/Distance Learning | 2 Hours  |
| IS-921.A: Implementing Critical Infrastructure Security and Resilience   | Online/Distance Learning | 3 Hours  |
| MGT-414: Advanced Critical Infrastructure Protection   | Mobile/Non-Resident      | 8 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across (#) jurisdictions affected and with (#) partner organizations involved in incident management. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                     | TYPE                       | CATEGORY            |
|--------------------------|----------------------------|---------------------|
| Incident Management Team | Resource Typing Definition | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Protective Security Advisors—Regionally located Department of Homeland Security subject matter experts who engage with government and the private sector stakeholder community to protect the Nation's critical infrastructure.
- ▶ Sector Coordinating Councils—Private sector councils consisting of owners and operators that interact on a wide range of sector-specific strategies, policies, activities, and issues.
- ▶ State, Local, Tribal, and Territorial Government Coordinating Council—Engages government partners in national critical infrastructure security and resilience efforts and provides an organizational structure to coordinate across jurisdictions on State and local government guidance, strategies, and programs.

## Additional Information

- ▶ National Incident Management System: [www.fema.gov/national-incident-management-system](http://www.fema.gov/national-incident-management-system)
- ▶ National Infrastructure Protection Plan: [www.dhs.gov/national-infrastructure-protection-plan](http://www.dhs.gov/national-infrastructure-protection-plan)
- ▶ Protective Security Advisor Program: [www.dhs.gov/protective-security-advisors](http://www.dhs.gov/protective-security-advisors)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## INTELLIGENCE AND INFORMATION SHARING

### MISSION AREA



### Description

Provide timely, accurate, and actionable information resulting from the planning, direction, collection, exploitation, processing, analysis, production, dissemination, evaluation, and feedback of available information concerning threats to the United States, its people, property, or interests; the development, proliferation, or use of WMDs; or any other matter bearing on U.S. national or homeland security by local, state, tribal, territorial, Federal, and other stakeholders. Information sharing is the ability to exchange intelligence, information, data, or knowledge among government or private sector entities, as appropriate.

1. Anticipate and identify emerging and/or imminent threats through the intelligence cycle.
2. Share relevant, timely, and actionable information and analysis with local, state, tribal, territorial, Federal, private sector, and international partners, and develop and disseminate appropriate classified/unclassified products.
3. Provide local, state, tribal, territorial, Federal, and private sector partners with or access to a mechanism to submit terrorism-related information and/or suspicious activity reports to law enforcement.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                 | DURATION |
|--|--------------------------|----------|
| AWR-160-W: Terrorism Awareness for Emergency First Responders, Web-Based                           | Mobile/Non-Resident      | 4 Hours  |
| IS0042: Social Media in Emergency Management   | Online/Distance Learning | 3 Hours  |
| MGT-401: Planning and Intervention for Gangs, Hate and Terrorist Groups in Rural Jails and Prisons | Mobile/Non-Resident      | 8 Hours  |
| PER-219: A Prepared Jurisdiction: Integrated Response to a CBRNE Incident                          | Mobile/Non-Resident      | 20 Hours |
| PER-227: Advanced Tactical Operations: WMD Interdiction  | Mobile/Non-Resident      | 24 Hours |





# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                                      | TYPE                             | CATEGORY                   |
|---|----------------------------------|----------------------------|
| Intelligence/Investigations Section Chief | Job Title/Position Qualification | Emergency Management       |
| Fusion Liaison Officer                    | Job Title/Position Qualification | Law Enforcement Operations |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Homeland Security Information Network (HSIN)—Federal, state, local, tribal, territorial, international, and private sector partners use HSIN to analyze data, send alerts and notices, and share information.
- ▶ Information Sharing and Analysis Centers—Gather and share information and analysis for many private sectors, subsectors, and other groups and facilitate sharing of information between government and the private sector.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal, state, local, tribal, territorial, and private sector partners.

## Additional Information

- ▶ Department of Homeland Security Information Network: [www.dhs.gov/hsin-critical-infrastructure](http://www.dhs.gov/hsin-critical-infrastructure)
- ▶ National Council of Information Sharing and Analysis Centers: [www.nationalisacs.org](http://www.nationalisacs.org)
- ▶ The Institute for Science and International Security: [www.isis-online.org](http://www.isis-online.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## INTERDICTION AND DISRUPTION

### MISSION AREA



### Description

Delay, divert, intercept, halt, apprehend, or secure threats and/or hazards.

1. Deter, detect, interdict, and protect against domestic and transnational criminal and terrorist activities that threaten the security of the homeland across key operational activities and critical infrastructure sectors.
2. Intercept the malicious movement and acquisition/transfer of chemical, biological, radiological, nuclear, and explosive (CBRNE) materials and related technologies.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                   | DURATION |
|--|----------------------------|----------|
| AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts | Mobile/Non-Resident        | 16 Hours |
| AWR-219: Site Protection through Observational Techniques            | Direct/Mobile/Non-Resident | 4 Hours  |
| AWR-315: Criminal Intelligence Analysis Essentials                   | Direct/Mobile/Non-Resident | 20 Hours |
| AWR-355-W: Community-led Action in Response to Violent Extremism     | Web-Based Training         | 4 Hours  |
| PER-227: Advanced Tactical Operations: WMD Interdiction              | Mobile/Non-Resident        | 24 Hours |
| PER-275: Law Enforcement Active Shooter Emergency Response (LASER)   | Direct/Mobile/Non-Resident | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                     | TYPE                             | CATEGORY                   |
|--------------------------|----------------------------------|----------------------------|
| Bomb Response Team       | Resource Typing Definition       | Law Enforcement Operations |
| Bomb Response Technician | Job Title/Position Qualification | Law Enforcement Operations |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ State law enforcement, local law enforcement, and public safety offices—Valuable information and data, specialized resources, threat assessments, and subject matter experts.
- ▶ Protective Security Advisors—Regionally located Department of Homeland Security subject matter experts who engage with government and the private sector stakeholder community to protect the Nation's critical infrastructure.
- ▶ State and Major Urban Area Fusion Centers—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal, state, local, tribal, territorial, and private sector partners.

## Additional Information

- ▶ National Infrastructure Protection Plan: [www.dhs.gov/national-infrastructure-protection-plan](http://www.dhs.gov/national-infrastructure-protection-plan)
- ▶ Protective Security Advisor Program: [www.dhs.gov/protective-security-advisors](http://www.dhs.gov/protective-security-advisors)
- ▶ The Institute for Science and International Security: [www.isis-online.org](http://www.isis-online.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## SCREENING, SEARCH, AND DETECTION

### MISSION AREA



### Description

Identify, discover, or locate threats and/or hazards through active and passive surveillance and search procedures. This may include the use of systematic examinations and assessments, biosurveillance, sensor technologies, or physical investigation and intelligence.

1. Screen cargo, conveyances, mail, baggage, and people using information-based and physical screening technology and processes.
2. Detect WMD, traditional, and emerging threats and hazards of concern using:
  - a. A laboratory diagnostic capability and the capacity for food, agricultural (plant/animal), environmental, medical products, and clinical samples
  - b. Biosurveillance systems
  - c. CBRNE detection systems
  - d. Trained healthcare, emergency medical, veterinary, and environmental laboratory professionals

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY                       | DURATION |
|---|--------------------------------|----------|
| AWR-144: Port and Vessel Security for Public Safety and Maritime Personnel          | Mobile/Non-Resident            | 8 Hours  |
| AWR-219: Site Protection through Observational Techniques                           | Direct/Mobile/<br>Non-Resident | 4 Hours  |
| AWR-304-W: Shopping Center Security Terrorism Awareness Training Program, Web-Based | Online/Distance Learning       | 5 Hours  |
| IS0914: Surveillance Awareness: What You Can Do                                     | Online/Distance Learning       | 1 Hour   |
| PER-300: Personal Radiation Detector (PRD) Refresher                                | Mobile/Non-Resident            | 4 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME   | TYPE                             | CATEGORY   |
|--|----------------------------------|------------|
| Preventive Radiological Nuclear Detection Team     | Resource Typing Definition       | Prevention |
| Preventive Radiological Nuclear Detection Screener | Job Title/Position Qualification | Prevention |
| Personal Radiation Detector                        | Resource Typing Definition       | Prevention |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Airport and air carrier providers—Logistics information and movement of goods and people.
- ▶ Freight and passenger rail providers—Logistics information and movement of goods and people, especially high-tonnage resources.
- ▶ State law enforcement, local law enforcement, and public safety offices—Valuable information and data, specialized resources, threat assessments, and subject matter experts.

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ Health Threats Resilience Programs: [www.dhs.gov/health-threats-resilience-division](http://www.dhs.gov/health-threats-resilience-division)
- ▶ U.S. Customs and Border Protection: [www.cbp.gov/border-security/ports-entry](http://www.cbp.gov/border-security/ports-entry)



**FEMA**

For more Core Capability Development Sheets, visit [www.fema.gov/fema-technical-assistance-program](http://www.fema.gov/fema-technical-assistance-program).



## ACCESS CONTROL AND IDENTITY VERIFICATION

### MISSION AREA



### Description

Apply and support necessary physical, technological, and cyber measures to control admittance to critical locations and systems.

1. Implement and maintain protocols to verify identity and authorize, grant, or deny physical and cyber access to specific locations, information, and networks.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                               | DURATION |
|--|--|----------|
| AWR-167: Sport Event Risk Management   | Mobile/Non-Resident                    | 14 Hours |
| AWR-173-W: Information Security Basics, Web-Based Online/Distance Learning   | Web-Based Online/<br>Distance Learning | 13 Hours |
| IS-913.A: Critical Infrastructure Security and Resilience: Achieving Results through Partnership and Collaboration | Online/Distance Learning               | 2 Hours  |
| IS-921.A: Implementing Critical Infrastructure Security and Resilience   | Online/Distance Learning               | 3 Hours  |
| MGT335-W: Event Security Planning for Public Safety Professionals, Web-Based                                       | Online/Distance Learning               | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME        | TYPE                       | CATEGORY                   |
|-------------|----------------------------|----------------------------|
| Patrol Team | Resource Typing Definition | Law Enforcement Operations |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Protective Security Advisors—Regionally located Department of Homeland Security subject matter experts who engage with government and the private sector stakeholder community to protect the Nation's critical infrastructure.
- ▶ Sector Coordinating Councils—Private sector councils consisting of owners and operators that interact on a wide range of sector-specific strategies, policies, activities, and issues.
- ▶ State law enforcement, local law enforcement, and public safety offices—Valuable information and data, specialized resources, threat assessments, and subject matter experts.

## Additional Information

- ▶ National Infrastructure Protection Plan: [www.dhs.gov/national-infrastructure-protection-plan](http://www.dhs.gov/national-infrastructure-protection-plan)
- ▶ North American Security Products Organization: [www.naspo.info](http://www.naspo.info)
- ▶ Protective Security Advisor Program: [www.dhs.gov/protective-security-advisors](http://www.dhs.gov/protective-security-advisors)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



**FEMA**

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# BUILD AND SUSTAIN THE CORE CAPABILITY



## CYBERSECURITY

### MISSION AREA



### Description

Protect (and, if needed, restore) electronic communications systems, information, and services from damage, unauthorized use, and exploitation.

1. Implement risk-informed guidelines, regulations, and standards to ensure the security, reliability, integrity, and availability of critical information, records, and communications systems and services through collaborative cybersecurity initiatives and efforts.
2. Implement and maintain procedures to detect malicious activity and to conduct technical and investigative-based countermeasures, mitigations, and operations against malicious actors to counter existing and emerging cyber-based threats, consistent with established protocols.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY            | DURATION |
|--|---------------------|----------|
| AWR-135: Promoting Community Cyber Security  | Mobile/Non-Resident | 6 Hours  |
| AWR-136: Essentials of Community Cyber Security  | Mobile/Non-Resident | 4 Hours  |
| MGT-384: Community Preparedness for Cyber Incidents  | Mobile/Non-Resident | 12 Hours |
| MGT-452: Physical and Cybersecurity for Critical Infrastructure  | Mobile/Non-Resident | 8 Hours  |
| MGT-456: Integration of Cybersecurity Personnel into the Emergency Operations Center for Cyber Incidents | Mobile/Non-Resident | 24 Hours |
| PER-256: Comprehensive Cyberterrorism Defense (CCD)  | Mobile/Non-Resident | 36 Hours |
| PER-257: Cyberterrorism First Responder (CFR)  | Mobile/Non-Resident | 36 Hours |



FEMA

The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

Updated: 10/09/18



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                             | TYPE                             | CATEGORY      |
|----------------------------------|----------------------------------|---------------|
| Cyber Incident Response Team     | Resource Typing Definition       | Cybersecurity |
| Computer Network Defense Analyst | Job Title/Position Qualification | Cybersecurity |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ **Cyber Security Advisors**—Regionally located Department of Homeland Security personnel that offer immediate and sustained assistance to prepare and protect state, local, tribal, territorial, and private entities to promote resilience of key cyber infrastructures.
- ▶ **Multi-State Information Sharing & Analysis Center**—Improve the overall cyber security posture of state, local, tribal, and territorial governments.
- ▶ **State and Major Urban Area Fusion Centers**—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal, state, local, tribal, territorial, and private sector partners.

## Additional Information

- ▶ National Council of Information Sharing and Analysis Centers: [www.nationalisacs.org/](http://www.nationalisacs.org/)
- ▶ National Cyber Awareness System: [www.us-cert.gov/ncas](http://www.us-cert.gov/ncas)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Cyber Storm Exercise Series:** Strengthens cyber preparedness in the public and private sectors. <https://www.dhs.gov/cyber-storm>. To participate, contact [CEP@hq.dhs.gov](mailto:CEP@hq.dhs.gov).
- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdli.org](http://www.hsdli.org)



**FEMA**

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## PHYSICAL PROTECTIVE MEASURES

### MISSION AREA



### Description

Implement and maintain risk-informed countermeasures and policies protecting people, borders, structures, materials, products, and systems associated with key operational activities and critical infrastructure sectors.

1. Identify, assess, and mitigate vulnerabilities to incidents through the deployment of physical protective measures.
2. Deploy protective measures commensurate with the risk of an incident and balanced with the complementary aims of enabling commerce and maintaining the civil rights of citizens.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| AWR-340: Protective Measures Awareness VILT (Office for Bombing Prevention)   | Online/Distance Learning         | 1 Hour   |
| MGT-335-W: Event Security Planning for Public Safety Professionals, Web-Based | Online/Distance Learning         | 16 Hours |
| MGT-452: Physical and Cybersecurity for Critical Infrastructure               | Mobile/Non-Resident              | 8 Hours  |
| PER-320: Personal Protective Measures for Biological Events                   | Mobile/Non-Resident, Residential | 8 Hours  |
| PER-336: Protective Measures Course   | Mobile/Non-Resident, Residential | 7 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME               | TYPE                       | CATEGORY                   |
|--------------------|----------------------------|----------------------------|
| Mobile Field Force | Resource Typing Definition | Law Enforcement Operations |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Key strategic personal protective equipment providers—Manufacturers and distributors of security, medical, and safety resources.
- ▶ Protective Security Advisors—Regionally located Department of Homeland Security subject matter experts who engage with government and the private sector stakeholder community to protect the Nation's critical infrastructure.
- ▶ State law enforcement, local law enforcement, and public safety offices—Valuable information and data, specialized resources, threat assessments, and subject matter experts.

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ National Infrastructure Protection Plan: [www.dhs.gov/national-infrastructure-protection-plan](http://www.dhs.gov/national-infrastructure-protection-plan)
- ▶ North American Security Products Organization: [www.naspo.info](http://www.naspo.info)
- ▶ Protective Security Advisor Program: [www.dhs.gov/protective-security-advisors](http://www.dhs.gov/protective-security-advisors)



**FEMA**

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## RISK MANAGEMENT FOR PROTECTION PROGRAMS AND ACTIVITIES

### MISSION AREA



### Description

Identify, assess, and prioritize risks to inform Protection activities, countermeasures, and investments.

1. Ensure critical infrastructure sectors and Protection elements have and maintain risk assessment processes to identify and prioritize assets, systems, networks, and functions.
2. Ensure operational activities and critical infrastructure sectors have and maintain appropriate threat, vulnerability, and consequence tools to identify and assess threats, vulnerabilities, and consequences.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                 | DURATION |
|--|--------------------------|----------|
| IS0915: Protecting Critical Infrastructure Against Insider Threats   | Online/Distance Learning | 1 Hour   |
| IS0921.a: Implementing Critical Infrastructure Security and Resilience and Critical Infrastructure Security and Resilience Toolkit | Online/Distance Learning | 3 Hours  |
| MGT-414: Advanced Critical Infrastructure Protection   | Mobile/Non-Resident      | 8 Hours  |
| MGT-418: Readiness: Training Identification and Preparedness Planning  | Mobile/Non-Resident      | 13 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                   | TYPE                             | CATEGORY          |
|------------------------|----------------------------------|-------------------|
| Geological Survey Team | Resource Typing Definition       | Damage Assessment |
| Geological Specialist  | Job Title/Position Qualification | Damage Assessment |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ **Cyber Security Advisors**—Regionally located Department of Homeland Security personnel that offer immediate and sustained assistance to prepare and protect state, local, tribal, and territorial and private entities to promote resilience of key cyber infrastructures.
- ▶ **Protective Security Advisors**—Regionally located Department of Homeland Security subject matter experts who engage with government and the private sector stakeholder community to protect the Nation's critical infrastructure.
- ▶ **Sector Coordinating Councils**—Private sector councils consisting of owners and operators that interact on a wide range of sector-specific strategies, policies, activities, and issues.

## Additional Information

- ▶ National Infrastructure Protection Plan: [www.dhs.gov/national-infrastructure-protection-plan](http://www.dhs.gov/national-infrastructure-protection-plan)
- ▶ Protective Security Advisor Program: [www.dhs.gov/protective-security-advisors](http://www.dhs.gov/protective-security-advisors)
- ▶ Public Risk Management Association: [www.primacentral.org](http://www.primacentral.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)





## SUPPLY CHAIN INTEGRITY AND SECURITY

### MISSION AREA



### Description

Strengthen the security and resilience of the supply chain.

1. Secure and make resilient key nodes, methods of transport between nodes, and materials in transit.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY            | DURATION |
|---|---------------------|----------|
| MGT-447: Managing Food Emergencies: Strategies for a Community Response     | Mobile/Non-Resident | 16 Hours |
| PER-273: A Coordinated Response to Food Emergencies: Practice and Execution | Mobile/Non-Resident | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                    | TYPE                             | CATEGORY                     |
|-------------------------|----------------------------------|------------------------------|
| Logistics Section Chief | Job Title/Position Qualification | Incident Management          |
| Supply Unit Leader      | Job Title/Position Qualification | Logistics and Transportation |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Protection Framework at [www.fema.gov/media-library/assets/documents/117782](http://www.fema.gov/media-library/assets/documents/117782).

- ▶ Information Sharing and Analysis Centers—Gather and share information and analysis for many private sectors, subsectors, and other groups and facilitate sharing of information between government and the private sector.
- ▶ Sector Coordinating Councils—Private sector councils consisting of owners and operators that interact on a wide range of sector-specific strategies, policies, activities, and issues.
- ▶ U.S. Customs and Border Protection—Working with the trade community, programs like the Container Security Initiative and the Customs-Trade Partnership Against Terrorism help to increase security and safeguard the world's trade industry.

## Additional Information

- ▶ Council of Supply Chain Management Professionals: [www.cscmp.org](http://www.cscmp.org)
- ▶ National Council of Information Sharing and Analysis Centers: [www.nationalisacs.org](http://www.nationalisacs.org)
- ▶ U.S. Customs and Border Protection: [www.cbp.gov/border-security/ports-entry/cargo-security](http://www.cbp.gov/border-security/ports-entry/cargo-security)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



**FEMA**

For more Core Capability Development Sheets, visit [www.fema.gov/fema-technical-assistance-program](http://www.fema.gov/fema-technical-assistance-program).

# CORE CAPABILITY DEVELOPMENT SHEETS

The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

## MISSION AREA



## Mitigation

Reduce the loss of life and property by lessening the impact of future disasters.



1. [Planning](#)



5. [Long-Term Vulnerability Reduction](#)



2. [Public Information and Warning](#)



6. [Risk and Disaster Resilience Assessment](#)



3. [Operational Coordination](#)



7. [Threats and Hazards Identification](#)



4. [Community Resilience](#)



**FEMA**

To provide feedback on the Core Capability Development Sheets, please email us at [FEMA-TARequest@fema.dhs.gov](mailto:FEMA-TARequest@fema.dhs.gov).

Updated: 10/09/18





## PLANNING

### MISSION AREA



### Description

Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

1. Develop approved hazard mitigation plans that address relevant threats/hazards in accordance with the results of their risk assessment within all local, state, tribal, territorial, and Federal partners.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| E0197: Integrating Access and Functional Needs into Emergency Planning | Mobile/Non-Resident, Residential | 14 Hours |
| G0318: Mitigation Planning for Local Governments                       | Indirect                         | 16 Hours |
| IS0318: Mitigation Planning for Local and Tribal Communities           | Online/Distance Learning         | 12 Hours |
| IS0328: Plan Review for Local Mitigation Plans                         | Online/Distance Learning         | 4 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within every (#) (time), update all emergency operations plans that define the roles and responsibilities of (#) partner organizations involved in incident management across (#) jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME  | TYPE                             | CATEGORY                                    |
|---|----------------------------------|---|
| Planning Section Chief                          | Job Title/Position Qualification | Incident Management                         |
| Geographic Information Systems Map Support Team | Resource Typing Definition       | Geographic Info Systems and Info Technology |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Mitigation Framework at <https://www.fema.gov/national-mitigation-framework>.

- ▶ American Planning Association—Provides leadership in the development of vital communities by advocating excellence in planning, promoting education and citizen empowerment, and providing members with the tools and support necessary to meet the challenges of growth and change.
- ▶ Regional, State, and Local Hazard Mitigation Planning Committees—State, local, and tribal governments engage in mitigation planning to identify risks associated with natural disasters and to develop long-term strategies for protecting people and property from future hazard events.
- ▶ The public—Essential to building community-wide support for hazard mitigation planning and actions. The planning and implementation processes should include citizens, civic groups, emergency managers, other government agencies, businesses, environmental groups, and schools.

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ American Planning Association: [www.planning.org](http://www.planning.org)
- ▶ Beyond the Basics: [www.mitigationguide.org](http://www.mitigationguide.org)
- ▶ FEMA Hazard Mitigation Planning Resources: [www.fema.gov/hazard-mitigation-planning-resources](http://www.fema.gov/hazard-mitigation-planning-resources)



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## PUBLIC INFORMATION AND WARNING

### MISSION AREA



### Description

Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard and, as appropriate, the actions being taken and the assistance being made available.

1. Communicate appropriate information, in an accessible manner, on the risks faced within a community after the conduct of a risk assessment.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-209: Dealing with the Media: A Short Course for Rural First Responders             | Mobile/Non-Resident              | 6 Hours  |
| E0105: Public Information and Warning  | Mobile/Non-Resident, Residential | 16 Hours |
| E0157: Hazard Mitigation Community Education and Outreach Specialist Qualifying Course | Residential                      | 26 Hours |
| E0388: Advanced Public Information Officer   | Mobile/Non-Resident, Residential | 40 Hours |
| G0289: Public Information Officer Awareness Training                                   | Indirect                         | 7 Hours  |
| IS0454: Fundamentals of Risk Management  | Online/Distance Learning         | 2 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) notice of an incident, deliver reliable and actionable information to (#) people affected, including (#) people with access and functional needs (affected) and (#) people with limited English proficiency affected.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                       | TYPE                             | CATEGORY            |
|----------------------------|----------------------------------|---------------------|
| Public Information Officer | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Mitigation Framework at <https://www.fema.gov/national-mitigation-framework>.

- ▶ Agency/office responsible for emergency alerts—Public communication tools are used to disseminate information about serious emergencies. These include the Emergency Alert System, Wireless Emergency Alerts, the Integrated Public Alert & Warning System, and others.
- ▶ Regional, State, and Local Hazard Mitigation Planning Committees—State, local, and tribal governments engage in mitigation planning to identify risks associated with natural disasters and to develop long-term strategies for protecting people and property from future hazard events.
- ▶ The public—Essential to building community-wide support for hazard mitigation planning and actions. The planning and implementation processes should include citizens, civic groups, emergency managers, other government agencies, businesses, environmental groups, and schools.

## Additional Information

- ▶ Association of State Floodplain Managers: [www.floods.org](http://www.floods.org)
- ▶ Ready.gov: [www.ready.gov](http://www.ready.gov)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdli.org](http://www.hsdli.org)



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For more Core Capability Development Sheets, visit [www.fema.gov/fema-technical-assistance-program](http://www.fema.gov/fema-technical-assistance-program).



## OPERATIONAL COORDINATION

### MISSION AREA



### Description

Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of Core Capabilities.

1. Establish protocols to integrate mitigation data elements in support of operations with local, state, tribal, territorial, and insular area partners and in coordination with Federal agencies.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npcatalog](http://www.firstrespondertraining.gov/frt/npcatalog).

| COURSE   | DELIVERY                 | DURATION |
|--|--------------------------|----------|
| IS0393.A: Introduction to Hazard Mitigation                                    | Online/Distance Learning | 10 Hours |
| IS0212.B: Introduction to Unified Hazard Mitigation Assistance (HMA)           | Online/Distance Learning | 3 Hours  |
| E0213: Unified Hazard Mitigation Assistance: Application Review and Evaluation | Residential              | 15 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across (#) jurisdictions affected and with (#) partner organizations involved in incident management. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                              | TYPE                       | CATEGORY            |
|-----------------------------------|----------------------------|---------------------|
| Incident Management Team          | Resource Typing Definition | Incident Management |
| Hazard Mitigation Operations Team | Resource Typing Definition | Mitigation          |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Mitigation Framework at <https://www.fema.gov/national-mitigation-framework>.

- ▶ Association of State Floodplain Managers—Flood hazard specialists of local, state, and Federal government, the research community, the insurance industry, and others involved in floodplain management, flood hazard mitigation, the National Flood Insurance Program, and flood preparedness, warning, and recovery.
- ▶ Regional, State, and Local Hazard Mitigation Planning Committees—State, local, and tribal governments engage in mitigation planning to identify risks associated with natural disasters and to develop long-term strategies for protecting people and property from future hazard events.
- ▶ The public—Essential to building community-wide support for hazard mitigation planning and actions. The planning and implementation processes should include citizens, civic groups, emergency managers, other government agencies, businesses, environmental groups, and schools.

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ Association of State Floodplain Managers: [www.floods.org](http://www.floods.org)
- ▶ Natural Hazard Mitigation Association: <http://nhma.info>
- ▶ State Hazard Mitigation Officers: [www.fema.gov/state-hazard-mitigation-officers](http://www.fema.gov/state-hazard-mitigation-officers)





## COMMUNITY RESILIENCE

### MISSION AREA



### Description

Enable the recognition, understanding, communication of, and planning for risk, and empower individuals and communities to make informed risk management decisions necessary to adapt to, withstand, and quickly recover from future incidents.

1. Maximize the coverage of the U.S. population that has a localized, risk-informed mitigation plan developed through partnerships across the entire community.
2. Empower individuals and communities to make informed decisions to facilitate actions necessary to adapt to, withstand, and quickly recover from future incidents.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                                   | DURATION  |
|--|--|-----------|
| AWR-228: Coastal Community Resilience: Building Resilience from the Inside Out | Mobile/Non-Resident                        | 7 Hours   |
| AWR-310: Natural Disaster Awareness for Community Leaders                      | Mobile/Non-Resident                        | 4.5 Hours |
| E0426: Building a Roadmap to Resilience: A Whole Community Training            | Mobile/Non-Resident, Residential, Indirect | 18 Hours  |
| G0318: Mitigation Planning for Local Governments                               | Indirect                                   | 16 Hours  |
| IS0318: Mitigation Planning for Local and Tribal Communities                   | Online/Distance Learning                   | 12 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                      | TYPE                             | CATEGORY   |
|---------------------------|----------------------------------|------------|
| Hazard Mitigation Officer | Job Title/Position Qualification | Mitigation |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Mitigation Framework at <https://www.fema.gov/national-mitigation-framework>.

- ▶ American Planning Association—Provides leadership in the development of vital communities by advocating excellence in planning, promoting education and citizen empowerment, and providing our members with the tools and support necessary to meet the challenges of growth and change.
- ▶ Association of State Floodplain Managers—Flood hazard specialists of local, state, and Federal government, the research community, the insurance industry, and others involved in floodplain management, flood hazard mitigation, the National Flood Insurance Program, and flood preparedness, warning, and recovery.
- ▶ Regional, State, and Local Hazard Mitigation Planning Committees—State, local, and tribal governments engage in mitigation planning to identify risks associated with natural disasters and to develop long-term strategies for protecting people and property from future hazard events.

## Additional Information

- ▶ Association of State Floodplain Managers: [www.floods.org](http://www.floods.org)
- ▶ FEMA Hazard Mitigation Planning Resources: [www.fema.gov/hazard-mitigation-planning-resources](http://www.fema.gov/hazard-mitigation-planning-resources)
- ▶ State Hazard Mitigation Officers: [www.fema.gov/state-hazard-mitigation-officers](http://www.fema.gov/state-hazard-mitigation-officers)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## LONG-TERM VULNERABILITY REDUCTION

### MISSION AREA



### Description

Build and sustain resilient systems, communities, and critical infrastructure and key resources lifelines so as to reduce their vulnerability to natural, technological, and human-caused threats and hazards by lessening the likelihood, severity, and duration of the adverse consequences.

1. Achieve a measurable decrease in the long-term vulnerability of the Nation against current baselines amid a growing population base, changing climate conditions, increasing reliance upon information technology, and expanding infrastructure base.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| E0312: Fundamentals of Building Science                               | Mobile/Non-Resident, Residential | 28 Hours |
| MGT-343: Disaster Management for Water and Wastewater Utilities       | Mobile/Non-Resident              | 16 Hours |
| MGT-345: Disaster Management for Electric Power Systems               | Mobile/Non-Resident              | 16 Hours |
| PER-305: Coastal Flood Risk Reduction                                 | Mobile/Non-Resident              | 8 Hours  |
| PER-306: HURRIPLAN: Resilient Building Design for Coastal Communities | Mobile/Non-Resident              | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                      | TYPE                             | CATEGORY   |
|---------------------------|----------------------------------|------------|
| Hazard Mitigation Officer | Job Title/Position Qualification | Mitigation |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Mitigation Framework at <https://www.fema.gov/national-mitigation-framework>.

- ▶ American Planning Association—Provides leadership in the development of vital communities by advocating excellence in planning, promoting education and citizen empowerment, and providing members with the tools and support necessary to meet the challenges of growth and change.
- ▶ Regional, State, and Local Hazard Mitigation Planning Committees—State, local, and tribal governments engage in mitigation planning to identify risks associated with natural disasters and to develop long-term strategies for protecting people and property from future hazard events.
- ▶ National Institute of Standards and Technology Community Resilience Panel—Reduces barriers to achieving community resilience by promoting collaboration to strengthen the resilience of buildings, infrastructure, and social systems upon which communities rely.

## Additional Information

- ▶ FEMA Hazard Mitigation Planning Resources: [www.fema.gov/hazard-mitigation-planning-resources](http://www.fema.gov/hazard-mitigation-planning-resources)
- ▶ Natural Hazard Mitigation Association: <http://nhma.info>
- ▶ NIST Community Resilience: [www.nist.gov/topics/community-resilience](http://www.nist.gov/topics/community-resilience)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## RISK AND DISASTER RESILIENCE ASSESSMENT

### MISSION AREA



### Description

Assess risk and disaster resilience so that decision makers, responders, and community members can take informed action to reduce their entity's risk and increase its resilience.

1. Ensure that local, state, tribal, territorial, and insular area governments and the top 100 Metropolitan Statistical Areas complete a risk assessment that defines localized vulnerabilities and consequences associated with potential natural, technological, and human-caused threats and hazards to their natural, human, physical, cyber, and socioeconomic interests.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| E0102: Science for Disasters   | Mobile/Non-Resident, Residential | 24 Hours |
| E0167: Core Principles for Hazard Mitigation Hazard Performance Analysis Specialists | Mobile/Non-Resident, Residential | 28 Hours |
| E0170: Hazus-MH for Hurricane  | Mobile/Non-Resident, Residential | 28 Hours |
| IS0164: HM Hazards and Performance Analysis (HPA) in Disaster Operations             | Online/Distance Learning         | 8 Hours  |
| IS-2001: Threat and Hazard Identification and Risk Assessment (THIRA)                | Mobile/Non-Resident              | 8 Hours  |
| L0299: Risk MAP Process and Tools  | Mobile/Non-Resident              | 4 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                           | TYPE                             | CATEGORY   |
|--------------------------------|----------------------------------|------------|
| Hazard Mitigation Risk Analyst | Job Title/Position Qualification | Mitigation |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Mitigation Framework at <https://www.fema.gov/national-mitigation-framework>.

- ▶ **Hazus User Groups**—Network of organizations that use Hazus software for risk assessment activities throughout the Nation. Hazus user group members include emergency managers, geospatial information system specialists, geologists, state and local planners, and consultants.
- ▶ **Regional, State, and Local Hazard Mitigation Planning Committees**—State, local, and tribal governments engage in mitigation planning to identify risks associated with natural disasters and to develop long-term strategies for protecting people and property from future hazard events.
- ▶ **The public**—Essential to building community-wide support for hazard mitigation planning and actions. The planning and implementation processes should include citizens, civic groups, emergency managers, other government agencies, businesses, environmental groups, and schools.

## Additional Information

- ▶ Hazard Identification and Assessment: [www.fema.gov/hazard-identification-and-risk-assessment](http://www.fema.gov/hazard-identification-and-risk-assessment)
- ▶ Hazus User Groups: [www.fema.gov/hazus-user-groups](http://www.fema.gov/hazus-user-groups)
- ▶ State Hazard Mitigation Officers: [www.fema.gov/state-hazard-mitigation-officers](http://www.fema.gov/state-hazard-mitigation-officers)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## THREATS AND HAZARDS IDENTIFICATION

### MISSION AREA



### Description

Identify the threats and hazards that occur in the geographic area; determine the frequency and magnitude; and incorporate this into analysis and planning processes so as to clearly understand the needs of a community or entity.

1. Identify the threats and hazards within and across local, state, tribal, territorial, and insular area governments and the top 100 Metropolitan Statistical Areas, in collaboration with the whole community, against a national standard based on sound science.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-331: Winter Weather Hazards: Science and Preparedness                            | Mobile/Non-Resident              | 8 Hours  |
| E0167: Core Principles for Hazard Mitigation Hazard Performance Analysis Specialists | Mobile/Non-Resident, Residential | 28 Hours |
| E0170: Hazus-MH for Hurricane  | Mobile/Non-Resident, Residential | 28 Hours |
| E0172: Hazus-MH for Flood  | Mobile/Non-Resident, Residential | 28 Hours |
| E0313: Basic Hazus-MH  | Mobile/Non-Resident, Residential | 28 Hours |
| IS0318: Mitigation Planning for Local and Tribal Communities                         | Online/Distance Learning         | 12 Hours |
| IS-2001: Threat and Hazard Identification and Risk Assessment (THIRA)                | Mobile/Non-Resident              | 8 Hours  |

# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Standardized language is currently in development for this Core Capability. Please contact [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov) for questions.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                           | TYPE                             | CATEGORY   |
|--------------------------------|----------------------------------|------------|
| Hazard Mitigation Risk Analyst | Job Title/Position Qualification | Mitigation |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Mitigation Framework at <https://www.fema.gov/national-mitigation-framework>.

- ▶ **Hazus User Groups**—Network of organizations that use Hazus software for risk assessment activities throughout the Nation. Hazus user group members include emergency managers, geospatial information system specialists, geologists, state and local planners, and consultants.
- ▶ **Regional, State, and Local Hazard Mitigation Planning Committees**—State, local, and tribal governments engage in mitigation planning to identify risks associated with natural disasters and to develop long-term strategies for protecting people and property from future hazard events.
- ▶ **State and Major Urban Area Fusion Centers**—Focal points for the receipt, analysis, gathering, and sharing of threat-related information between Federal; state, local, tribal, territorial; and private sector partners.

## Additional Information

- ▶ FEMA Hazard Mitigation Planning Resources: [www.fema.gov/hazard-mitigation-planning-resources](http://www.fema.gov/hazard-mitigation-planning-resources)
- ▶ Hazus User Groups: [www.fema.gov/hazus-user-groups](http://www.fema.gov/hazus-user-groups)
- ▶ State Hazard Mitigation Officers: [www.fema.gov/state-hazard-mitigation-officers](http://www.fema.gov/state-hazard-mitigation-officers)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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# CORE CAPABILITY DEVELOPMENT SHEETS

The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

## MISSION AREA



## Response

Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of a catastrophic incident.



1. [Planning](#)



9. [Logistics and Supply Chain Management](#)



2. [Public Information and Warning](#)



10. [Mass Care Services](#)



3. [Operational Coordination](#)



11. [Mass Search and Rescue Operations](#)



4. [Infrastructure Systems](#)



12. [On-Scene Security, Protection, and Law Enforcement](#)



5. [Critical Transportation](#)



13. [Operational Communications](#)



6. [Environmental Response/Health and Safety](#)



14. [Public Health, Healthcare, and Emergency Medical Services](#)



7. [Fatality Management Services](#)



15. [Situational Assessment](#)



8. [Fire Management and Suppression](#)



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To provide feedback on the Core Capability Development Sheets, please email us at [FEMA-TARequest@fema.dhs.gov](mailto:FEMA-TARequest@fema.dhs.gov).

Updated: 10/09/18

# BUILD AND SUSTAIN THE CORE CAPABILITY



## PLANNING

### MISSION AREA



### Description

Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

1. Develop operational plans that adequately identify critical objectives based on the planning requirement, provide a complete and integrated picture of the sequence and scope of the tasks to achieve the objectives, and are implementable within the timeframe contemplated in the plan using available resources.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| E0103: Planning: Emergency Operations                                  | Mobile/Non-Resident, Residential | 16 Hours |
| E0197: Integrating Access and Functional Needs into Emergency Planning | Mobile/Non-Resident, Residential | 14 Hours |
| E0361: Multi-Hazard Emergency Planning for Schools                     | Residential                      | 26 Hours |
| E0962: NIMS ICS All-Hazards Planning Section Chief Course              | Mobile/Non-Resident, Residential | 28 Hours |
| MGT-347: Incident Command System (ICS) Forms Review                    | Mobile/Non-Resident              | 4 Hours  |



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The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

Updated: 10/09/18



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within every (#) (time), update all emergency operations plans that define the roles and responsibilities of (#) partner organizations involved in incident management across (#) jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                   | TYPE                             | CATEGORY            |
|------------------------|----------------------------------|---------------------|
| Planning Section Chief | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Local emergency planning committees—Created by the Emergency Planning and Community Right-to-Know Act, these committees are responsible for developing an emergency response plan for their designated local emergency planning district. They also outline emergency notification procedures for their affected areas.
- ▶ Local law enforcement and public safety offices— Valuable information and data, specialized resources, threat assessments, and subject matter experts.
- ▶ Voluntary Organizations Active in Disaster— Whole community, nongovernmental, and faith based partners (American Red Cross, Salvation Army, and other national or local support organizations).

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ Comprehensive Preparedness Guide 101: [www.fema.gov/media-library/assets/documents/25975](http://www.fema.gov/media-library/assets/documents/25975)
- ▶ International Association of Emergency Managers: [www.iaem.com](http://www.iaem.com)
- ▶ Local Emergency Planning Committees: [www.epa.gov/epcra/local-emergency-planning-committees](http://www.epa.gov/epcra/local-emergency-planning-committees)
- ▶ National Emergency Management Association: [www.nemaweb.org](http://www.nemaweb.org)



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## PUBLIC INFORMATION AND WARNING

### MISSION AREA



### Description

Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard and, as appropriate, the actions being taken and the assistance being made available.

1. Inform all affected segments of society of critical lifesaving and life-sustaining information by all means necessary, including accessible tools, to expedite the delivery of emergency services and aid the public to take protective actions.
2. Deliver credible and actionable messages to inform ongoing emergency services and the public about protective measures and other life-sustaining actions, and facilitate the transition to recovery.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-209: Dealing with the Media: A Short Course for Rural First Responders                               | Mobile/Non-Resident              | 6 Hours  |
| E0388: Advanced Public Information Officer   | Mobile/Non-Resident, Residential | 40 Hours |
| E0952: NIMS ICS All-Hazards Public Information Officer Course  | Mobile/Non-Resident, Residential | 35 Hours |
| G0272: Warning Coordination  | Indirect                         | 12 Hours |
| G0291: Joint Information System/Center Planning for Tribal, State, and Local Public Information Officers | Indirect                         | 7 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) notice of an incident, deliver reliable and actionable information to (#) people affected, including (#) people with access and functional needs (affected) and (#) people with limited English proficiency affected.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                       | TYPE                             | CATEGORY            |
|----------------------------|----------------------------------|---------------------|
| Public Information Officer | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Agency/office responsible for emergency alerts—Public communication tools are used to disseminate information about serious emergencies. These include the Emergency Alert System, Wireless Emergency Alerts, the Integrated Public Alert & Warning System, and others.
- ▶ American Radio Relay League—A national association for amateur radio operators, the American Radio Relay League organizes and trains volunteers to serve their communities by providing public service and emergency communications.
- ▶ Local emergency planning committees—Created by the Emergency Planning and Community Right-to-Know Act, these committees are responsible for developing an emergency response plan for their designated local emergency planning district. They also outline emergency notification procedures for their affected areas.

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ FEMA Integrated Public Alert & Warning System: [www.fema.gov/integrated-public-alert-warning-system](http://www.fema.gov/integrated-public-alert-warning-system)
- ▶ Local Emergency Planning Committees: [www.epa.gov/epcra/local-emergency-planning-committees](http://www.epa.gov/epcra/local-emergency-planning-committees)
- ▶ National Emergency Management Association: [www.nemaweb.org](http://www.nemaweb.org)



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For more Core Capability Development Sheets, visit [www.fema.gov/fema-technical-assistance-program](http://www.fema.gov/fema-technical-assistance-program).



## OPERATIONAL COORDINATION

### MISSION AREA



### Description

Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of Core Capabilities.

1. Mobilize all critical resources and establish command, control, and coordination structures within the affected community, in other coordinating bodies in surrounding communities, and across the Nation, and maintain as needed throughout the duration of an incident.
2. Enhance and maintain command, control, and coordination structures consistent with the National Incident Management System (NIMS) to meet basic human needs, stabilize the incident, and transition to recovery.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| E0930: IEMC/Community-Specific   | Mobile/Non-Resident, Residential | 32 Hours |
| G0191: Emergency Operations Center/Incident Command System Interface                             | Indirect                         | 8 Hours  |
| G0400: ICS 400: Advanced Incident Command System for Command and General Staff—Complex Incidents | Indirect                         | 16 Hours |
| IS0100.b: Introduction to the Incident Command System, ICS 100                                   | Online/Distance Learning         | 3 Hours  |
| MGT-360: Incident Command: Capabilities, Planning, and Response Actions for All Hazards          | Mobile/Non-Resident, Residential | 24 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across (#) jurisdictions affected and with (#) partner organizations involved in incident management. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rslt.prepretoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                     | TYPE                             | CATEGORY            |
|--------------------------|----------------------------------|---------------------|
| Incident Management Team | Resource Typing Definition       | Incident Management |
| Incident Commander       | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Incident Management Assistance Teams—Rapidly deployable teams that provide a forward Federal presence to facilitate the management of the national response to catastrophic incidents.
- ▶ Local law enforcement and public safety offices—Valuable information and data, specialized resources, threat assessments, and subject matter experts.

## Additional Information

- ▶ All-Hazards Incident Management Teams Association: [www.ahimta.org](http://www.ahimta.org)
- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ National Emergency Management Association: [www.nemaweb.org](http://www.nemaweb.org)
- ▶ National Incident Management System: [www.fema.gov/national-incident-management-system](http://www.fema.gov/national-incident-management-system)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://prepretoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## INFRASTRUCTURE SYSTEMS

### MISSION AREA



### Description

Stabilize critical infrastructure functions, minimize health and safety threats, and efficiently restore and revitalize systems and services to support a viable, resilient community.

1. Decrease and stabilize immediate infrastructure threats to the affected population, to include survivors in the heavily damaged zone, nearby communities that may be affected by cascading effects, and mass care support facilities and evacuation processing centers with a focus on life-sustainment and congregate care services.
2. Re-establish critical infrastructure within the affected areas to support ongoing emergency response operations, life sustainment, community functionality, and a transition to recovery.
3. Provide for the clearance, removal, and disposal of debris.
4. Formalize partnerships with governmental and private sector cyber incident or emergency response teams to accept, triage, and collaboratively respond to cascading impacts in an efficient manner.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY            | DURATION |
|--|---------------------|----------|
| MGT-342: Strategic Overview of Disaster Management for Water and Wastewater Utilities                              | Mobile/Non-Resident | 4 Hours  |
| MGT-343: Disaster Management for Water and Wastewater Utilities  | Mobile/Non-Resident | 16 Hours |
| MGT-345: Disaster Management for Electric Power Systems  | Mobile/Non-Resident | 16 Hours |
| PER-326: Surface Transportation Emergency Preparedness and Security for Freight by Rail or Highway (STEPS Freight) | Mobile/Non-Resident | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. There are multiple standardized targets for this Core Capability, with one example provided below. To view the other standardized targets for this capability, please email [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov).

Within (#) (time) of an incident, restore service to (#) customers (without water service).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                   | TYPE                       | CATEGORY          |
|------------------------|----------------------------|-------------------|
| Damage Assessment Team | Resource Typing Definition | Damage Assessment |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Communications providers—Cellular, satellite, internet, and mobile communications systems providers can bring emergency mobile communications units to affected areas to rebuild communications infrastructure.
- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Regional mutual assistance groups—These groups manage mutual assistance for power restoration companies across the country, facilitate the process of identifying available restoration workers, and help companies coordinate the logistics and personnel involved in restoration efforts.

## Additional Information

- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ EPA Disaster Debris Recovery Database: [www.epa.gov/large-scale-residential-demolition](http://www.epa.gov/large-scale-residential-demolition)
- ▶ National Infrastructure Coordinating Center: <https://www.dhs.gov/national-infrastructure-coordinating-center>

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## CRITICAL TRANSPORTATION

### MISSION AREA



### Description

Provide transportation (including infrastructure access and accessible transportation services) for response priority objectives, including the evacuation of people and animals and the delivery of vital response personnel, equipment, and services into the affected areas.

1. Establish physical access through appropriate transportation corridors and deliver required resources to save lives and to meet the needs of disaster survivors.
2. Ensure basic human needs are met, stabilize the incident, transition into recovery for an affected area, and restore basic services and community functionality.
3. Clear debris from any route type (i.e., road, rail, airfield, port facility, waterway) to facilitate response operations.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                            | DURATION |
|--|-------------------------------------|----------|
| AWR-345: Unmanned Aircraft Systems   | Mobile/Non-Resident                 | 8 Hours  |
| E0202: Debris Management Planning for State, Tribal, and Local Officials   | Mobile/Non-Resident/<br>Residential | 24 Hours |
| G0358: Evacuation and Re-Entry Planning Course   | Indirect                            | 16 Hours |
| PER-276: Transit Terrorist Tools and Tactics   | Mobile/Non-Resident                 | 24 Hours |
| PER-331: Surface Transportation Emergency Preparedness and Security for Senior Officials or Administrators (STEPS Sr.) | Mobile/Non-Resident                 | 16 Hours |





# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. There are multiple standardized targets for this Core Capability, with one example provided below. To view the other standardized targets for this capability, please email [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov).

Within (#) (time) notice of an impending incident, complete the evacuation of (#) people requiring evacuation, including (#) people with access and functional needs (requiring evacuation).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                          | TYPE                             | CATEGORY                   |
|-------------------------------|----------------------------------|----------------------------|
| Evacuation Coordination Team  | Resource Typing Definition       | Critical Transportation    |
| Aeromedical Transport Manager | Job Title/Position Qualification | Emergency Medical Services |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation’s mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Freight and passenger rail providers—Logistics information and movement of goods and people, especially high-tonnage resources.
- ▶ State and local emergency management and environmental protection agencies—Manage hazardous materials and debris removal and disposal.

## Additional Information

- ▶ American Public Transportation Association: [www.apta.com](http://www.apta.com)
- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ EPA Disaster Debris Recovery Database: [www.epa.gov/large-scale-residential-demolition](http://www.epa.gov/large-scale-residential-demolition)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## ENVIRONMENTAL RESPONSE/ HEALTH AND SAFETY

### MISSION AREA



### Description

Conduct appropriate measures to ensure the protection of the health and safety of the public and workers, as well as the environment, from all hazards in support of responder operations and the affected communities.

1. Identify, assess, and mitigate worker health and safety hazards, and disseminate health and safety guidance and resources to response and recovery workers.
2. Minimize public exposure to environmental hazards through assessment of the hazards and implementation of public protective actions.
3. Detect, assess, stabilize, and clean up releases of oil and hazardous materials into the environment, including buildings/structures, and properly manage waste.
4. Identify, evaluate, and implement measures to prevent and minimize impacts to the environment, natural and cultural resources, and historic properties from all-hazard emergencies and response operations.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| AWR-147: Rail Car Incident Response                                       | Mobile/Non-Resident              | 8 Hours  |
| E0954: NIMS ICS All-Hazards Safety Officer Course                         | Mobile/Non-Resident, Residential | 28 Hours |
| IS0005.a: An Introduction to Hazardous Materials                          | Online/Distance Learning         | 10 Hours |
| PER-219: A Prepared Jurisdiction: Integrated Response to a CBRNE Incident | Mobile/Non-Resident              | 20 Hours |
| PER-309: Environmental Health Training in Emergency Response Operations   | Mobile/Non-Resident, Residential | 32 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. There are multiple standardized targets for this Core Capability, with one example provided below. To view the other standardized targets for this capability, please email [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov).

Within (#) (time) of an incident, assess, contain, and begin cleaning up hazardous material releases from (#) hazmat release sites.

## Resource Types

The Resource Typing Library Tool (<https://rslt.prepretoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                              | TYPE                             | CATEGORY                     |
|-----------------------------------|----------------------------------|------------------------------|
| Environmental Health Team         | Job Title/Position Qualification | Medical and Public Health    |
| Hazardous Materials Response Team | Job Title/Position Qualification | Fire and Hazardous Materials |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Key strategic personal protective equipment providers—Manufacturers and distributors of medical and safety resources.
- ▶ State and local emergency management and environmental protection agencies—Manage hazardous materials and debris removal and disposal.

## Additional Information

- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ Spill Control Association of America: [www.scaa-spill.org](http://www.scaa-spill.org)
- ▶ The Safety and Health Foundation: [www.safetyandhealthfoundation.org](http://www.safetyandhealthfoundation.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://prepretoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## FATALITY MANAGEMENT SERVICES

### MISSION AREA



### Description

Provide fatality management services, including decedent remains recovery and victim identification, and work with local, state, tribal, territorial, insular area, and Federal authorities to provide mortuary processes, temporary storage or permanent internment solutions, sharing information with mass care services for the purpose of reunifying family members and caregivers with missing persons/remains, and providing counseling to the bereaved.

1. Establish and maintain operations to recover a significant number of fatalities over a geographically dispersed area.

2. Mitigate hazards from remains, facilitate care to survivors, and return remains for final disposition.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| AWR-232: Mass Fatalities Planning and Response for Rural Communities        | Mobile/Non-Resident              | 8 Hours  |
| E0912: IEMC: Preparing the Whole Community for a Complex Coordinated Attack | Mobile/Non-Resident, Residential | 28 Hours |
| G0386: Mass Fatalities Incident Response Course                             | Indirect                         | 4 Hours  |
| MGT-901: Healthcare Leadership for Mass Casualty Incident                   | Mobile/Non-Resident, Residential | 32 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for (#) fatalities.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME  | TYPE                             | CATEGORY                  |
|---|----------------------------------|---------------------------|
| Mass Fatality Management Group Supervisor         | Job Title/Position Qualification | Medical and Public Health |
| Fatality Management Disaster Portable Morgue Unit | Resource Typing Definition       | Medical and Public Health |
| Fatality Management Morgue Processing Unit        | Resource Typing Definition       | Medical and Public Health |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Disaster Mortuary Operational Response Teams— Work under the guidance of local authorities by providing technical assistance and personnel to identify and process deceased victims.
- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Key strategic personal protective equipment providers— Manufacturers and distributors of medical and safety resources.

## Additional Information

- ▶ Disaster Mortuary Operational Response Team: <https://www.phe.gov/Preparedness/responders/ndms/ndms-teams/Pages/dmort.aspx>
- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ National Funeral Directors and Morticians Association: [www.nfdma.com](http://www.nfdma.com)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdli.org](http://www.hsdli.org)



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## FIRE MANAGEMENT AND SUPPRESSION

### MISSION AREA



### Description

Provide structural, wildland, and specialized firefighting capabilities to manage and suppress fires of all types, kinds, and complexities while protecting the lives, property, and environment in the affected area.

1. Provide traditional first response or initial attack firefighting services.
2. Conduct expanded or extended attack firefighting and support operations through coordinated response of fire management and specialized fire suppression resources.
3. Ensure the coordinated deployment of appropriate local, regional, national, and international fire management and fire suppression resources to reinforce firefighting efforts and maintain an appropriate level of protection for subsequent fires.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at <https://www.firstrespondertraining.gov/frt/nppcatalog> and <https://www.nwccg.gov/publications/training-courses>.

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| R0614: Wildland Urban Interface: Fire-Adapted Communities       | Mobile/Non-Resident, Residential | 48 Hours |
| R0837: Wildland Urban Interface: Fire-Adapted Communities (VIP) | Residential                      | 48 Hours |
| S-130: Firefighter Training                                     | Online                           | 22 Hours |
| S-190: Introduction to Wildland Fire Behavior                   | Online                           | 8 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, conduct fire fighting operations to suppress and extinguish (#) structure fires.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                    | TYPE                       | CATEGORY                     |
|-------------------------|----------------------------|------------------------------|
| Fire Engine Strike Team | Resource Typing Definition | Fire and Hazardous Materials |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ FEMA Assistance to Firefighters Grants (AFG)—Enhance the safety of the public and firefighters by providing direct financial assistance to eligible fire departments, nonaffiliated emergency medical services organizations, and state fire training academies.
- ▶ National Interagency Fire Center—Serves as a focal point for coordinating the national mobilization of resources for wildland fire and other incidents throughout the United States.

## Additional Information

- ▶ International Association of Fire Chiefs: [www.iafc.org](http://www.iafc.org)
- ▶ National Fire Protection Association: [www.nfpa.org](http://www.nfpa.org)
- ▶ National Interagency Fire Center: [www.nifc.gov](http://www.nifc.gov)
- ▶ U.S. Fire Administration: [www.usfa.fema.gov](http://www.usfa.fema.gov)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## LOGISTICS AND SUPPLY CHAIN MANAGEMENT

### MISSION AREA



### Description

Deliver essential commodities, equipment, and services in support of impacted communities and survivors, to include emergency power and fuel support, as well as the coordination of access to community staples. Synchronize logistics capabilities and enable the restoration of impacted supply chains.

1. Mobilize and deliver governmental, nongovernmental, and private sector resources to save lives, sustain lives, meet basic human needs, stabilize the incident, and transition to recovery, to include moving and delivering resources and services to meet the needs of disaster survivors.
2. Enhance public and private resource and services support for an affected area.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npcatalog](http://www.firstrespondertraining.gov/frt/npcatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-342: Maturing Public Private Partnerships (P3)                                   | Mobile/Non-Resident              | 20 Hours |
| E0733: Logistics Section Chief, Type II  | Mobile/Non-Resident, Residential | 24 Hours |
| MGT342: Strategic Overview of Disaster Management for Water and Wastewater Utilities | Mobile/Non-Resident              | 4 Hours  |
| MGT345: Disaster Management for Electric Power Systems                               | Mobile/Non-Resident              | 16 Hours |
| MGT447: Managing Food Emergencies: Strategies for a Community Response               | Mobile/Non-Resident              | 16 Hours |





# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, identify and mobilize life-sustaining commodities, resources, and services to (#) people requiring shelter and (#) people requiring food and water. Maintain distribution system for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                    | TYPE                             | CATEGORY                     |
|-------------------------|----------------------------------|------------------------------|
| Logistics Section Chief | Job Title/Position Qualification | Incident Management          |
| Supply Unit Leader      | Job Title/Position Qualification | Logistics and Transportation |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Incident Management Assistance Teams—Rapidly deployable teams that provide a forward Federal presence to facilitate the management of the national response to catastrophic incidents.
- ▶ Private sector owner/operators in critical supply sectors—Owners/operators of local grocery, pharmaceutical, medical goods, water, energy, communications, and fuel distribution centers, networks, and/or systems.

## Additional Information

- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ North American Security Products Organization: [www.naspo.info](http://www.naspo.info)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## MASS CARE SERVICES

### MISSION AREA



### Description

Provide life-sustaining and human services to the affected population, to include hydration, feeding, sheltering, temporary housing, evacuee support, reunification, and distribution of emergency supplies.

1. Move and deliver resources and capabilities to meet the needs of disaster survivors, including individuals with access and functional needs.
2. Establish, staff, and equip emergency shelters and other temporary housing options (including accessible housing) for the affected population.
3. Move from congregate care to non-congregate care alternatives and provide relocation assistance or interim housing solutions for families unable to return to their pre-disaster homes.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| E0411: Mass Care/Emergency Assistance Support for Field Operations | Mobile/Non-Resident, Residential | 28 Hours |
| E0417: Mass Care/Emergency Assistance Shelter Field Guide Training | Mobile/Non-Resident, Residential | 7 Hours  |
| E0418: Mass Care/Emergency Assistance Planning and Operations      | Mobile/Non-Resident, Residential | 16 Hours |
| E0459: IA Mass Care Program Specialist Surge Training              | Mobile/Non-Resident, Residential | 14 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. There are multiple standardized targets for this Core Capability, with one example provided below. To view the other standardized targets for this capability, please email [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov).

Within (#) (time) of an incident, provide emergency sheltering, food, and water for (#) people requiring shelter and (#) people requiring food and water, including (#) people with access and functional needs (requiring accessible shelter) and (#) people with access and functional needs (requiring food and water), and (#) animals requiring shelter, food, and water. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                                | TYPE                             | CATEGORY           |
|-------------------------------------|----------------------------------|--------------------|
| Shelter Manager                     | Job Title/Position Qualification | Mass Care Services |
| Access and Functional Needs Advisor | Job Title/Position Qualification | Mass Care Services |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Hotel, lodging, and food service industry—Short-term housing, alternative housing solutions, and local food supply solutions.
- ▶ Voluntary Organizations Active in Disaster—Whole community, nongovernmental, and faith based partners (American Red Cross, Salvation Army, and other national or local support organizations).

## Additional Information

- ▶ American Red Cross: [www.redcross.org](http://www.redcross.org)
- ▶ National Voluntary Organizations Active in Disaster: [www.nvoad.org](http://www.nvoad.org)
- ▶ Salvation Army: [www.salvationarmyusa.org](http://www.salvationarmyusa.org)
- ▶ United Methodist Committee on Relief: [www.umcor.org](http://www.umcor.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## MASS SEARCH AND RESCUE OPERATIONS

### MISSION AREA



### Description

Deliver traditional and atypical search and rescue capabilities, including personnel, services, animals, and assets to survivors in need, with the goal of saving the greatest number of endangered lives in the shortest time possible.

1. Conduct search and rescue operations to locate and rescue persons in distress.
2. Initiate community-based search and rescue support operations across a wide, geographically dispersed area.
3. Ensure the synchronized deployment of local, regional, national, and international teams to reinforce ongoing search and rescue efforts and transition to recovery.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-345: Unmanned Aircraft Systems                         | Mobile/Non-Resident              | 8 Hours  |
| E0984: NIMS ICS All-Hazards Task Force/Strike Team Leader  | Mobile/Non-Resident, Residential | 21 Hours |
| E0987: NIMS ICS All-Hazards Introduction to Air Operations | Mobile/Non-Resident, Residential | 14 Hours |
| PER-213: Wide Area Search                                  | Mobile/Non-Resident              | 24 Hours |
| PER-334: Search and Rescue in Community Disasters          | Mobile/Non-Resident              | 12 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, conduct search and rescue operations for (#) people requiring rescue.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                                    | TYPE                       | CATEGORY          |
|---|----------------------------|-------------------|
| Land Search and Rescue Team             | Resource Typing Definition | Search and Rescue |
| Swiftwater/Flood Search and Rescue Team | Resource Typing Definition | Search and Rescue |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Local law enforcement and public safety offices—Valuable information and data, specialized resources, threat assessments, and subject matter experts.
- ▶ State and local search and rescue teams—Professional and volunteer teams at the local and state levels that assist public safety officials with search and rescue operations.

## Additional Information

- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ Emergency Support Function #9: [www.fema.gov/pdf/emergency/nrf/nrf-esf-09.pdf](http://www.fema.gov/pdf/emergency/nrf/nrf-esf-09.pdf)
- ▶ International Search and Rescue Advisory Group: [www.insarag.org](http://www.insarag.org)
- ▶ National Voluntary Organizations Active in Disaster: [www.nvoad.org](http://www.nvoad.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## ON-SCENE SECURITY, PROTECTION, AND LAW ENFORCEMENT

### MISSION AREA



### Description

Ensure a safe and secure environment through law enforcement and related security and protection operations for people and communities located within affected areas and also for response personnel engaged in lifesaving and life-sustaining operations.

1. Establish a safe and secure environment in an affected area.
2. Provide and maintain on-scene security and meet the protection needs of the affected population over a geographically dispersed area while eliminating or mitigating the risk of further damage to persons, property, and the environment.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-103: Crime Scene Management for CBRNE Incidents (CSM)                  | Mobile/Non-Resident, Residential | 8 Hours  |
| AWR-132-W: Understanding and Planning for School Bomb Incidents, Web-Based | Online/Distance Learning         | 4 Hours  |
| AWR-219: Site Protection through Observational Techniques (SPOT)           | Mobile/Non-Resident              | 4 Hours  |
| PER-200: Field Force Operations  | Mobile/Non-Resident, Residential | 24 Hours |
| PER-264: Law Enforcement Protective Measures for CBRNE Incidents           | Mobile/Non-Resident, Residential | 8 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, provide security and law enforcement services to protect emergency responders and (#) people affected.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                             | TYPE                       | CATEGORY                   |
|----------------------------------|----------------------------|----------------------------|
| Patrol Team                      | Resource Typing Definition | Law Enforcement Operations |
| Mobile Field Force               | Resource Typing Definition | Law Enforcement Operations |
| Special Weapons and Tactics Team | Resource Typing Definition | Law Enforcement Operations |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Local law enforcement and public safety offices—Valuable information and data, specialized resources, threat assessments, and subject matter experts.
- ▶ State National Guard—Your state Adjutant General and regional defense coordinating element.

## Additional Information

- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ National Sheriff's Association, Emergency Service Sector Coordinating Council: [www.sheriffs.org/content/emergency-service-sector-coordinating-council-esscc](http://www.sheriffs.org/content/emergency-service-sector-coordinating-council-esscc)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## OPERATIONAL COMMUNICATIONS

### MISSION AREA



### Description

Ensure the capacity for timely communications in support of security, situational awareness, and operations, by any and all means available, among and between affected communities in the impact area and all response forces.

1. Ensure the capacity to communicate with both the emergency response community and the affected populations and establish interoperable voice and data communications between Federal, tribal, state, and local first responders.
2. Re-establish sufficient communications infrastructure within the affected areas to support ongoing life-sustaining activities, provide basic human needs, and a transition to recovery.
3. Re-establish critical information networks, including cybersecurity information sharing networks, to inform situational awareness, enable incident response, and support the resilience of key systems.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npcatalog](http://www.firstrespondertraining.gov/frt/npcatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| E0105: Public Information and Warning                            | Mobile/Non-Resident, Residential | 16 Hours |
| G0251: WEM Amateur Radio Resources                               | Indirect                         | 4 Hours  |
| IS0242.b: Effective Communication                                | Online/Distance Learning         | 8 Hours  |
| MGT-902: Managing Public Information for All-Hazards Incidents   | Mobile/Non-Resident, Residential | 32 Hours |
| PER-304: Social Media for Natural Disaster Response and Recovery | Mobile/Non-Resident              | 8 Hours  |





# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, establish interoperable communications across (#) jurisdictions affected and with (#) partner organizations involved in incident management. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rtlt.prepretoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                           | TYPE                       | CATEGORY       |
|--------------------------------|----------------------------|----------------|
| Land Mobile Radio Support Team | Resource Typing Definition | Communications |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ American Radio Relay League—A national association for amateur radio operators, the American Radio Relay League organizes and trains volunteers to serve their communities by providing public service and emergency communications.
- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Public and private communications providers—Cellular, satellite, internet, and mobile communications systems providers provide emergency communications capabilities to affected areas to restore and rebuild communications infrastructure.

## Additional Information

- ▶ American Radio Relay League: [www.arrl.org](http://www.arrl.org)
- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ Integrated Public Alert and Warning System: [www.fema.gov/integrated-public-alert-warning-system](http://www.fema.gov/integrated-public-alert-warning-system)
- ▶ Partnership for Public Warning: [www.bridgemultimedia.com/eas/ppw.php](http://www.bridgemultimedia.com/eas/ppw.php)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://prepretoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## PUBLIC HEALTH, HEALTHCARE, AND EMERGENCY MEDICAL SERVICES

### MISSION AREA



### Description

Provide lifesaving medical treatment via Emergency Medical Services and related operations, and avoid additional disease and injury by providing targeted public health, medical, and behavioral health support and products to all affected populations.

1. Deliver medical countermeasures to exposed populations.
2. Complete triage and initial stabilization of casualties, and begin definitive care for those likely to survive their injuries and illnesses.
3. Return medical surge resources to pre-incident levels, complete health assessments, and identify recovery processes.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog) and [www.train.org](http://www.train.org).

| COURSE   | DELIVERY                            | DURATION |
|--|-------------------------------------|----------|
| 161: Disaster Sanitation—EPHOC   | Web-based Training—<br>Self-study   | 5 Hours  |
| AWR-111-W: Basic Emergency Medical Services (EMS) Concepts for Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) Events | Online/Distance Learning            | 4 Hours  |
| AWR-323-W: Disease Containment Measures  | Online/Distance Learning            | 3 Hours  |
| AWR-900: Framework for Healthcare Emergency Management   | Mobile/Non-Resident,<br>Residential | 32 Hours |
| Emergency Planning for Local Public Health   | Web-based Training—<br>Self-study   | 1 Hour   |
| V0033: Virtual Tabletop Exercise—Public Health   | Online/Distance Learning            | 4 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility (#) people requiring medical care.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME  | TYPE                       | CATEGORY                   |
|---|----------------------------|----------------------------|
| Emergency Care Task Force                         | Resource Typing Definition | Emergency Medical Services |
| Public Health and Medical Systems Assessment Team | Resource Typing Definition | Medical and Public Health  |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Emergency Management Assistance Compact—All-discipline mutual aid compact that serves as the cornerstone of the Nation's mutual aid system. Offers assistance during governor-declared states of emergency or disaster to assist with response and recovery efforts in other states.
- ▶ Private health and medical providers—Doctor's offices, elective/outpatient surgeries, urgent care providers, dental offices, and veterinary services.
- ▶ Public health and medical providers—Major hospitals, trauma facilities, medical waste removal services, and fatality management services.

## Additional Information

- ▶ Centers for Disease Control and Prevention: [www.cdc.gov](http://www.cdc.gov)
- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ National Association of EMS Physicians: [www.naemsp.org/Pages/default.aspx](http://www.naemsp.org/Pages/default.aspx)
- ▶ Office of the Assistant Secretary for Preparedness and Response: [www.phe.gov/about/aspr/Pages/default.aspx](http://www.phe.gov/about/aspr/Pages/default.aspx)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## SITUATIONAL ASSESSMENT

### MISSION AREA



### Description

Provide all decision makers with decision-relevant information regarding the nature and extent of the hazard, any cascading effects, and the status of the response.

1. Deliver information sufficient to inform decision making regarding immediate lifesaving and life-sustaining activities, and engage governmental, private, and civic sector resources within and outside of the affected area to meet basic human needs and stabilize the incident.
2. Deliver enhanced information to reinforce ongoing lifesaving and life-sustaining activities, and engage governmental, private, and civic sector resources within and outside of the affected area to meet basic human needs, stabilize the incident, and transition to recovery.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npcatalog](http://www.firstrespondertraining.gov/frt/npcatalog).

| COURSE   | DELIVERY                                   | DURATION |
|--|--|----------|
| AWR-160: Standardized Awareness Training                           | Mobile/Non-Resident, Residential, Indirect | 8 Hours  |
| E0143: Advanced Situational Awareness and Common Operating Picture | Mobile/Non-Resident, Residential           | 32 Hours |
| E0948: Situational Awareness and Common Operating Picture          | Mobile/Non-Resident, Residential           | 27 Hours |
| E0964: NIMS ICS All-Hazards Situation Unit Leader Course           | Mobile/Non-Resident, Residential           | 35 Hours |
| MGT-340: Crisis Leadership and Decision Making                     | Mobile/Non-Resident                        | 4 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of incident, and on a (#) (time) cycle thereafter, provide notification to leadership and (#) partner organizations involved in incident management of the current and projected situation. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                           | TYPE                             | CATEGORY             |
|--------------------------------|----------------------------------|----------------------|
| Unmanned Aircraft Systems Team | Resource Typing Definition       | Incident Management  |
| Situation Unit Leader          | Job Title/Position Qualification | Emergency Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Response Framework at [www.fema.gov/media-library/assets/documents/117791](http://www.fema.gov/media-library/assets/documents/117791).

- ▶ Incident Management Assistance Teams—Rapidly deployable teams that provide a forward Federal presence to facilitate the management of the national response to catastrophic incidents.
- ▶ Public and private communications providers—Cellular, satellite, internet, and mobile communications systems providers provide emergency communications capabilities to affected areas to restore and rebuild communications infrastructure.
- ▶ State, local, and agency Emergency Operations Centers—Support the on-scene response during an escalating incident by relieving the burden of external coordination and securing additional resources.

## Additional Information

- ▶ Emergency Management Assistance Compact: [www.emacweb.org](http://www.emacweb.org)
- ▶ International Association of Emergency Managers: [www.iaem.com](http://www.iaem.com)
- ▶ National Incident Management System: [www.fema.gov/national-incident-management-system](http://www.fema.gov/national-incident-management-system)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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For more Core Capability Development Sheets, visit [www.fema.gov/fema-technical-assistance-program](http://www.fema.gov/fema-technical-assistance-program).

# CORE CAPABILITY DEVELOPMENT SHEETS

The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

## MISSION AREA



## Recovery

Recover through a focus on the timely restoration, strengthening and revitalization of infrastructure, housing and a sustainable economy, as well as the health, social, cultural, historic and environmental fabric of communities affected by a catastrophic incident.



1. [Planning](#)



5. [Economic Recovery](#)



2. [Public Information and Warning](#)



6. [Health and Social Services](#)



3. [Operational Coordination](#)



7. [Housing](#)



4. [Infrastructure Systems](#)



8. [Natural and Cultural Resources](#)



**FEMA**

To provide feedback on the Core Capability Development Sheets, please email us at [FEMA-TARequest@fema.dhs.gov](mailto:FEMA-TARequest@fema.dhs.gov).

Updated: 10/09/18

# BUILD AND SUSTAIN THE CORE CAPABILITY



## PLANNING

### MISSION AREA



### Description

Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

1. Convene the core of an inclusive planning team (identified pre-disaster), which will oversee disaster recovery planning.
2. Complete an initial recovery plan that provides an overall strategy and timeline, addresses all core capabilities, and integrates socioeconomic, demographic, accessibility, technology, and risk assessment considerations (including projected climate change impacts), which will be implemented in accordance with the timeline contained in the plan.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| E0190: ArcGIS for Emergency Managers                                     | Mobile/Non-Resident, Residential | 28 Hours |
| E0197: Integrating Access and Functional Needs into Emergency Planning   | Mobile/Non-Resident, Residential | 14 Hours |
| E0202: Debris Management Planning for State, Tribal, and Local Officials | Mobile/Non-Resident, Residential | 24 Hours |
| E0209: State Recovery Planning and Coordination                          | Mobile/Non-Resident, Residential | 28 Hours |
| G0194.4: Preparing for Post-Disaster Responsibilities                    | Indirect                         | 8 Hours  |
| L0089: National Disaster Recovery Framework: Leadership Workshop         | Mobile/Non-Resident              | 32 Hours |



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The National Preparedness Goal defines the 32 Core Capabilities and can be found at <http://www.fema.gov/national-preparedness-goal>.

Updated: 10/09/18

# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within every (#) (time), update all emergency operations plans that define the roles and responsibilities of (#) partner organizations involved in incident management across (#) jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                   | TYPE                             | CATEGORY            |
|------------------------|----------------------------------|---------------------|
| Planning Section Chief | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Federal Emergency Management Agency—Community Planning and Capacity Building Recovery Support Function provides the primary point of coordination of Federal and national partner support for community-based recovery planning post-disaster.
- ▶ Regional Planning Commissions—Coordinate state, local, non-profits, and private sector partners to promote inclusive and sound decision-making for development planning across political boundaries.
- ▶ State or Tribal Disaster Recovery Coordinators—Responsible for the state or tribal nation structure for managing recovery and providing support for local recovery-dedicated organizations before, during, and after disasters.

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ Community Recovery Management Toolkit: [www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit](http://www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit)
- ▶ Pre-Disaster Recovery Planning Guide for Local Governments: [www.fema.gov/media-library/assets/documents/129203](http://www.fema.gov/media-library/assets/documents/129203)
- ▶ Pre-Disaster Recovery Planning Guide for State Governments: [www.fema.gov/media-library/assets/documents/128572](http://www.fema.gov/media-library/assets/documents/128572)



**FEMA**

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## PUBLIC INFORMATION AND WARNING

### MISSION AREA



### Description

Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard and, as appropriate, the actions being taken and the assistance being made available.

1. Reach all populations within the community with effective actionable recovery-related public information messaging and communications that are accessible to people with disabilities and people with limited English proficiency; protect the health and safety of the affected population; help manage expectations; and ensure stakeholders have a clear understanding of available assistance and their roles and responsibilities.
2. Support affected populations and stakeholders with a system that provides appropriate, current information about any continued assistance, steady state resources for long-term impacts, and monitoring programs in an effective and accessible manner.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| AWR-209: Dealing with the Media: A Short Course for Rural First Responders | Mobile/Non-Resident              | 6 Hours  |
| E0105: Public Information and Warning                                      | Mobile/Non-Resident, Residential | 16 Hours |
| E0388: Advanced Public Information Officer                                 | Mobile/Non-Resident, Residential | 40 Hours |
| G0194.4: Preparing for Post-Disaster Responsibilities                      | Indirect                         | 8 Hours  |
| G0289: Public Information Officer Awareness Training                       | Indirect                         | 7 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) notice of an incident, deliver reliable and actionable information to (#) people affected, including (#) people with access and functional needs (affected) and (#) people with limited English proficiency affected.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                       | TYPE                             | CATEGORY            |
|----------------------------|----------------------------------|---------------------|
| Public Information Officer | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Agency/office responsible for emergency alerts— Public communication tools are used to disseminate information about serious emergencies. These include the Emergency Alert System, Wireless Emergency Alerts, the Integrated Public Alert & Warning System, and others.
- ▶ Local law enforcement and public safety offices— Valuable information and data, specialized resources, threat assessments, and subject matter experts.
- ▶ Voluntary Organizations Active in Disaster— Whole community, nongovernmental, and faith based partners (American Red Cross, Salvation Army, and other national or local support organizations).

## Additional Information

- ▶ Community Recovery Management Toolkit: <https://www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit>
- ▶ FEMA Integrated Public Alert & Warning System: [www.fema.gov/integrated-public-alert-warning-system](http://www.fema.gov/integrated-public-alert-warning-system)
- ▶ National Voluntary Organizations Active in Disaster: [www.nvoad.org](http://www.nvoad.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## OPERATIONAL COORDINATION

### MISSION AREA



### Description

Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of Core Capabilities.

1. Establish tiered, integrated leadership and inclusive coordinating organizations that operate with a unity of effort and are supported by sufficient assessment and analysis to provide defined structure and decision-making processes for recovery activities.
2. Define the path and timeline for recovery leadership to achieve the jurisdiction's objectives that effectively coordinates and uses appropriate local, state, tribal, territorial, insular area, and Federal assistance, as well as nongovernmental and private sector resources. This plan is to be implemented within the established timeline.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                            | DURATION |
|--|-------------------------------------|----------|
| E0209: State Recovery Planning and Coordination                  | Mobile/Non-Resident/<br>Residential | 28 Hours |
| E0210: Recovery from Disaster: The Local Community Role          | Residential                         | 28 Hours |
| E0376: State Public Assistance Operations                        | Residential                         | 24 Hours |
| IS-2900: National Disaster Recovery Framework Overview           | Online                              | 2 Hours  |
| L0089: National Disaster Recovery Framework: Leadership Workshop | Mobile/Non-Resident                 | 32 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across (#) jurisdictions affected and with (#) partner organizations involved in incident management. Maintain for (#) (time).

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME                     | TYPE                             | CATEGORY            |
|--------------------------|----------------------------------|---------------------|
| Incident Management Team | Resource Typing Definition       | Incident Management |
| Incident Commander       | Job Title/Position Qualification | Incident Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Federal Emergency Management Agency—Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of core capabilities.
- ▶ State or Tribal Disaster Recovery Coordinators—Responsible for the state or tribal nation structure for managing recovery and providing support for local recovery-dedicated organizations before, during, and after disasters.
- ▶ Voluntary Organizations Active in Disaster—Whole community, nongovernmental, and faith based partners (American Red Cross, Salvation Army, and other national or local support organizations).

## Additional Information

- ▶ Community Recovery Management Toolkit: [www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit](http://www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit)
- ▶ National Voluntary Organizations Active in Disaster: [www.nvoad.org](http://www.nvoad.org)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## INFRASTRUCTURE SYSTEMS

### MISSION AREA



### Description

Stabilize critical infrastructure functions, minimize health and safety threats, and efficiently restore and revitalize systems and services to support a viable, resilient community.

1. Restore and sustain essential services (public and private) to maintain community functionality.
2. Develop a plan with a specified timeline for redeveloping community infrastructures to contribute to resiliency, accessibility, and sustainability.
3. Provide systems that meet the community needs while minimizing service disruption during restoration within the specified timeline in the recovery plan.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY                 | DURATION |
|---|--------------------------|----------|
| E0209: State Recovery Planning and Coordination                                       | Mobile/Non-Resident      | 28 Hours |
| IS0556: Damage Assessment for Public Works  | Online/Distance Learning | 3 Hours  |
| IS0558: Public Works and Disaster Recovery  | Online/Distance Learning | 3 Hours  |
| MGT-317: Disaster Management for Public Services                                      | Mobile/Non-Resident      | 16 Hours |
| MGT-342: Strategic Overview of Disaster Management for Water and Wastewater Utilities | Mobile/Non-Resident      | 4 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. There are multiple standardized targets for this Core Capability, with one example provided below. To view the other standardized targets for this capability, please email [FEMA-SPR@fema.dhs.gov](mailto:FEMA-SPR@fema.dhs.gov).

Within (#) (time) of an incident, restore service to (#) customers (without water service).

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                | TYPE                             | CATEGORY     |
|---------------------|----------------------------------|--------------|
| Debris Removal Team | Job Title/Position Qualification | Public Works |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Protective Security Advisors—Regionally located Department of Homeland Security subject matter experts who engage with government and the private sector stakeholder community to protect the Nation's critical infrastructure.
- ▶ Sector Coordinating Councils—Private sector councils consisting of owners and operators of the 16 critical infrastructure sectors that interact on a wide range of sector-specific strategies, policies, activities, and issues.
- ▶ U.S. Army Corps of Engineers—Coordinating agency for the Infrastructure Systems Recovery Support Function, with the mission to efficiently restore infrastructure systems and services to support a viable, sustainable community and improve resilience to future hazards.

## Additional Information

- ▶ Community Recovery Management Toolkit: <https://www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit>
- ▶ Disaster Debris Recovery Database: <https://www.epa.gov/large-scale-residential-demolition/disaster-debris-recovery-database>
- ▶ National Infrastructure Protection Plan: [www.dhs.gov/national-infrastructure-protection-plan](http://www.dhs.gov/national-infrastructure-protection-plan)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## ECONOMIC RECOVERY

### MISSION AREA



### Description

Return economic and business activities (including food and agriculture) to a healthy state, and develop new business and employment opportunities that result in an economically viable community.

1. Conduct a preliminary assessment of economic issues and identify potential inhibitors to fostering stabilization of the affected communities.
2. Return affected area's economy within the specified timeframe in the recovery plan.
3. Ensure the community recovery and mitigation plan(s) incorporates economic revitalization and removes governmental inhibitors to post-disaster economic sustainability, while maintaining the civil rights of citizens.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE  | DELIVERY                         | DURATION |
|---|----------------------------------|----------|
| E0209: State Recovery Planning and Coordination                                   | Mobile/Non-Resident, Residential | 28 Hours |
| E0210: Recovery from Disaster: The Local Community Role                           | Residential                      | 28 Hours |
| IS0394.a: Protecting Your Home or Small Business from Disaster                    | Online/Distance Learning         | 10 Hours |
| IS0559: Local Damage Assessment   | Online/Distance Learning         | 2 Hours  |
| IS0662: Improving Preparedness and Resilience through Public-Private Partnerships | Online/Distance Learning         | 2 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, reopen (#) businesses closed due to the incident.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. Examples for this Core Capability are below.

| NAME  | TYPE                             | CATEGORY             |
|---|----------------------------------|----------------------|
| Disaster Cost Recovery Management Team        | Resource Typing Definition       | Emergency Management |
| Disaster Cost Recovery Management Team Leader | Job Title/Position Qualification | Emergency Management |
| Disaster Recovery Finance Specialist          | Job Title/Position Qualification | Emergency Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Local chambers of commerce, economic development districts, regional planning commissions, and similar organizations, as well as local and state businesses—Major employers and critical infrastructure owners.
- ▶ U.S. Economic Development Administration—Facilitates delivery of Federal economic development assistance to local governments for long-term community economic recovery planning, reconstruction, redevelopment, and resiliency.

## Additional Information

- ▶ Community Recovery Management Toolkit: [www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit](http://www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit)
- ▶ Small Business Administration—Disaster Loan Assistance: <https://disasterloan.sba.gov/ela/>
- ▶ U.S. Economic Development Administration: <https://www.eda.gov/resources/>

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)



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## HEALTH AND SOCIAL SERVICES

### MISSION AREA



### Description

Restore and improve health and social services capabilities and networks to promote the resilience, independence, health (including behavioral health), and well-being of the whole community.

1. Identify affected populations, groups, and key partners in short-term, intermediate, and long-term recovery.
2. Complete an assessment of community health and social service needs; prioritize these needs, including accessibility requirements, based on the whole community's input and participation in the recovery planning process; and develop a comprehensive recovery timeline.
3. Restore health care (including behavioral health), public health, and social services functions.
4. Restore and improve the resilience and sustainability of the health care system and social service capabilities and networks to promote the independence and well-being of community members in accordance with the specified recovery timeline.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/nppcatalog](http://www.firstrespondertraining.gov/frt/nppcatalog) and <https://www.train.org/main/search?type=course>.

| COURSE  | DELIVERY                          | DURATION |
|---|-----------------------------------|----------|
| E0210: Recovery from Disaster: The Local Community Role   | Residential                       | 28 Hours |
| E0352: Crisis Counseling Assistance and Training Program: Training State Trainers                             | Residential                       | 24 Hours |
| G0489: Management of Spontaneous Volunteers in Disasters  | Indirect                          | 7 Hours  |
| Mapping and Tracking Vulnerable Populations Using Geospatial Technologies                                     | Web-based Training—<br>Self-study | 1 Hour   |
| MGT-341: Disaster Preparedness for Hospitals and Healthcare Organizations Within the Community Infrastructure | Mobile/Non-Resident               | 16 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, restore functions at (#) affected healthcare facilities and social service organizations.

## Resource Types

The Resource Typing Library Tool (<https://rtlt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME                         | TYPE                             | CATEGORY                  |
|------------------------------|----------------------------------|---------------------------|
| Behavioral Health Specialist | Job Title/Position Qualification | Medical and Public Health |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Public and private health and medical providers—Major hospitals, mental Health Counselors, trauma facilities, medical waste removal services, and fatality management services.
- ▶ U.S. Health and Human Services (HHS), Office of Human Services Emergency Preparedness and Response—Promotes resilience for individuals, families, and communities impacted by disasters by providing expertise in human services policy, planning, operations, and partnerships.
- ▶ Voluntary Organizations Active in Disaster—Whole community, nongovernmental, and faith based partners (American Red Cross, Salvation Army, and other national or local support organizations).

## Additional Information

- ▶ American Academy of Pediatrics—Children in Disasters: [www.aap.org](http://www.aap.org)
- ▶ Community Recovery Management Toolkit: [www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit](http://www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit)
- ▶ HHS, Office of Human Services Emergency Preparedness and Response: [www.acf.hhs.gov/ohsepr](http://www.acf.hhs.gov/ohsepr)

## Validating

Exercises and real-world events validate capabilities and are opportunities to identify areas of success or needs for improvement. Specific tools to validate your capabilities are described below:

- ▶ **Homeland Security Exercise and Evaluation Program:** Consists of fundamental principles that frame a common approach to exercises. <https://preptoolkit.fema.gov/web/hseep-resources>
- ▶ **National Exercise Program:** The principal mechanism for validating the Core Capabilities. Jurisdictions can receive technical assistance and support from subject matter experts. [www.fema.gov/national-exercise-program](http://www.fema.gov/national-exercise-program)
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## HOUSING

### MISSION AREA



### Description

Implement housing solutions that effectively support the needs of the whole community and contribute to its sustainability and resilience.

1. Assess preliminary housing impacts and needs, identify currently available options for temporary housing, and plan for permanent housing.
2. Ensure community housing recovery plans continue to address interim housing needs, assess options for permanent housing, and define a timeline for achieving a resilient, accessible, and sustainable housing market.
3. Establish a resilient and sustainable housing market that meets the needs of the community, including the need for accessible housing within the specified timeframe in the recovery plan.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                           | DURATION |
|--|------------------------------------|----------|
| E0209: State Recovery Planning and Coordination                      | Mobile/Non-Resident<br>Residential | 28 Hours |
| E0210: Recovery from Disaster: The Local Community Role              | Residential                        | 28 Hours |
| E0416: Individual Assistance Housing Group Supervisor                | Residential                        | 29 Hours |
| G0282.2: Manufactured Homes and the National Flood Insurance Program | Indirect                           | 8 Hours  |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, (#) people requiring long-term housing, including (#) people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME  | TYPE                       | CATEGORY             |
|---|----------------------------|----------------------|
| Individual Assistance Recovery Support Team | Resource Typing Definition | Emergency Management |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Local apartment, hotel, and lodging industry—Short-term housing and alternative housing solutions.
- ▶ U.S. Department of Housing and Urban Development (HUD)—Provides disaster resources and partners with state and Federal agencies to help implement disaster recovery assistance.
- ▶ Voluntary Organizations Active in Disaster—Whole community, nongovernmental, and faith based partners (American Red Cross, Salvation Army, and other national or local support organizations).

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- ▶ **Homeland Security Digital Library:** A collection of documents related to homeland security policy, strategy, and organizational management. [www.hsdl.org](http://www.hsdl.org)

## Additional Information

- ▶ Community Recovery Management Toolkit: [www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit](http://www.fema.gov/national-disaster-recovery-framework/community-recovery-management-toolkit)
- ▶ Disaster Debris Recovery Database: <https://www.epa.gov/large-scale-residential-demolition/disaster-debris-recovery-database>
- ▶ HUD Disaster Resources: <https://portal.hud.gov/hudportal/HUD?src=/info/disasterresources>
- ▶ National Voluntary Organizations Active in Disaster: [www.nvoad.org](http://www.nvoad.org)
- ▶ Small Business Administration: <https://www.sba.gov/loans-grants/see-what-sba-offers/sba-loan-programs/disaster-loans>



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## NATURAL AND CULTURAL RESOURCES

### MISSION AREA



### Description

Protect natural and cultural resources and historic properties through appropriate planning, mitigation, response, and recovery actions to preserve, conserve, rehabilitate, and restore them consistent with post-disaster community priorities and best practices and in compliance with applicable environmental and historic preservation laws and Executive orders.

1. Implement measures to protect and stabilize records and culturally significant documents, objects, and structures.
2. Mitigate the impacts to and stabilize the natural and cultural resources, and conduct a preliminary assessment of the impacts that identifies protections that need to be in place during stabilization through recovery.
3. Complete an assessment of affected natural and cultural resources, and develop a timeline for addressing these impacts in a sustainable and resilient manner.
4. Preserve natural and cultural resources as part of an overall community recovery that is achieved through the coordinated efforts of natural and cultural resource experts and the recovery team in accordance with the specified timeline in the recovery plan.

### Training

Build or sustain this Core Capability with the example trainings below. Additional trainings for this Core Capability can be found at [www.firstrespondertraining.gov/frt/npccatalog](http://www.firstrespondertraining.gov/frt/npccatalog).

| COURSE   | DELIVERY                         | DURATION |
|--|----------------------------------|----------|
| IS-215: Unified Federal Review Advisor Training: An Overview of the UFR Process        | Online/Distance Learning         | 3 Hours  |
| E0210: Recovery from Disaster: The Local Community Role                                | Residential                      | 28 Hours |
| E0727: Executive Orders 11988 and 11990: Floodplain Management and Wetlands Protection | Mobile/Non-Resident, Residential | 21 Hours |
| MGT-449: Community Based Planning for All-Hazards Threats in Tribal Communities        | Mobile/Non-Resident              | 12 Hours |



# BUILD AND SUSTAIN THE CORE CAPABILITY

## Capability Targets

Communities use standardized language to set targets that reflect the level of capability they plan to build and sustain. The standardized target for this Core Capability is provided below.

Within (#) (time) of an incident, restore (#) damaged natural and cultural resources and historic properties registered in the jurisdiction.

## Resource Types

The Resource Typing Library Tool (<https://rslt.preptoolkit.fema.gov>) is a searchable database of national resource typing definitions and position qualifications, which can be sorted by primary capability. An example for this Core Capability is below.

| NAME  | TYPE                       | CATEGORY                  |
|---|----------------------------|---------------------------|
| Animal and Agriculture Damage Assessment Team | Resource Typing Definition | Animal Emergency Response |

## Partners

Information and resources necessary to deliver capabilities are often owned by other organizations. Example partners for this Core Capability are below, and additional information can be found in the National Disaster Recovery Framework at [www.fema.gov/media-library/assets/documents/117794](http://www.fema.gov/media-library/assets/documents/117794).

- ▶ Department of the Interior, Office of Environmental Policy and Compliance—The coordinating agency for the Natural and Cultural Resources Recovery Support Function that supports the protection of natural and cultural resources and historic properties through appropriate response and recovery actions in compliance with applicable laws.
- ▶ National Alliance of Preservation Commissions— Provides technical support and manages an information network to help local commissions accomplish their preservation objectives.
- ▶ State Historic Preservation Officers—Appointed officials in each of 56 states, territories, and the District of Columbia responsible for historic preservation by Section 101b of the National Historic Preservation Act of 1966.

## Additional Information

- ▶ Advisory Council on Historic Preservation: <http://www.achp.gov/>
- ▶ Department of the Interior, Protection of Natural and Cultural Resources and Historic Properties: <https://www.doi.gov/protectNCH>
- ▶ Heritage Emergency National Task Force: <https://culturalrescue.si.edu/hentf/>

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